COMPETENCY STANDARDS



HALAL SEAWEEDS PROCESSING (NOODLES AND CHIPS) LEVEL II

PROCESSED FOOD AND BEVERAGES SECTOR

TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
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TABLE OF CONTENTS

PROCESSED FOOD AND BEVERAGES SECTOR HALAL SEAWEEDS PROCESSING (NOODLES AND CHIPS) LEVEL II

Section 1	DEFINITION OF COMPETENCY STANDARDS	Page/s 1
Section 2	 COMPETENCY STANDARDS Basic Competencies Common Competencies Core Competencies 	2 - 75 2-32 33-53 54-75
GLOSSARY	OF TERMS	76-77
ACKNOWLI	EDGEMENTS	78-79

COMPETENCY STANDARDS FOR HALAL SEAWEEDS PROCESSING (NOODLES AND CHIPS) LEVEL II

SECTION 1 DEFINITION

The HALAL SEAWEEDS PROCESSING (NOODLES AND CHIPS) LEVEL II consists of competencies that a person must achieve to perform halal pre-seaweed processing activities, produce halal seaweed-based product (noodles and chips) and perform halal post-seaweed processing activities and market halal seaweed-based product.

The units of competency comprising this qualification include the following:

Unit Code	BASIC COMPETENCIES
400311210	Participate in workplace communication
400311211	Work in team environment
400311212	Solve/address general workplace problems
400311213	Develop career and life decisions
400311214	Contribute to workplace innovation
400311215	Present relevant information
400311216	Practice occupational safety and health policies and procedures
400311217	Exercise efficient and effective sustainable practices in the workplace
400311218	Practice entrepreneurial skills in the workplace
Unit Code	COMMON COMPETENCIES
PFB751210	Apply food safety and sanitation
PFB751210 PFB751211	Apply food safety and sanitation Use standard measuring devices/instruments
PFB751211	Use standard measuring devices/instruments
PFB751211 PFB751212	Use standard measuring devices/instruments Use food processing tools, equipment and utensils
PFB751211 PFB751212 PFB741213	Use standard measuring devices/instruments Use food processing tools, equipment and utensils Perform mathematical computations
PFB751211 PFB751212 PFB741213 PFB741214	Use standard measuring devices/instruments Use food processing tools, equipment and utensils Perform mathematical computations Implement good manufacturing practice procedure
PFB751211 PFB751212 PFB741213 PFB741214 PFB741215	Use standard measuring devices/instruments Use food processing tools, equipment and utensils Perform mathematical computations Implement good manufacturing practice procedure Implement environmental policies and procedures
PFB751211 PFB751212 PFB741213 PFB741214 PFB741215	Use standard measuring devices/instruments Use food processing tools, equipment and utensils Perform mathematical computations Implement good manufacturing practice procedure Implement environmental policies and procedures CORE COMPETENCIES Perform halal pre-seaweed processing activities Produce halal seaweed-based product (noodles and
PFB751211 PFB751212 PFB741213 PFB741214 PFB741215 Unit Code AB-190700200-PFB751301	Use standard measuring devices/instruments Use food processing tools, equipment and utensils Perform mathematical computations Implement good manufacturing practice procedure Implement environmental policies and procedures CORE COMPETENCIES Perform halal pre-seaweed processing activities

A person who has achieved this qualification is competent to be:

- Halal seaweed processing worker
- Halal seaweed processor
- Halal seaweed-based product (noodles and/or chips) entrepreneur
- Halal seaweed noodles producer
- Halal seaweed chips producer

SECTION 2 COMPETENCY STANDARD

This section gives the details of the contents of the units of competency required in HALAL SEAWEEDS PROCESSING (NOODLES AND CHIPS) LEVEL II.

BASIC COMPETENCIES

UNIT OF COMPETENCY: PARTICIPATE IN WORKPLACE COMMUNICATION

UNIT CODE : 400311210

UNIT DESCRIPTOR: This unit covers the knowledge, skills and attitudes required

to gather, interpret and convey information in response to

workplace requirements.

	PERFORMANCE		
ELEMENT	CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
Obtain and convey workplace information	 1.1 Specific and relevant information is accessed from appropriate sources 1.2 Effective questioning, active listening and speaking skills are used to gather and convey information. 1.3 Appropriate medium is used to transfer information and ideas. 1.4 Appropriate non- verbal communication is used 1.5 Appropriate lines of communication with supervisors and colleagues are identified and followed 1.6 Defined workplace procedures for the location and storage of information are used 1.7 Personal interaction is carried out clearly and concisely 	1.1 Effective verbal and nonverbal communication 1.2 Different modes of communication 1.3 Medium of communication in the workplace 1.4 Organizational policies 1.5 Communication procedures and systems 1.6 Lines of Communication 1.7 Technology relevant to the enterprise and the individual's work responsibilities 1.8 Workplace etiquette	 1.1 Effective verbal and nonverbal communication 1.2 Different modes of communication 1.3 Medium of communication in the workplace 1.4 Organizational policies 1.5 Communication procedures and systems 1.6 Lines of Communication 1.7 Technology relevant to the enterprise and the individual's workplace responsibilities etiquette
2. Perform duties following	2.1 Written notices and instructions are read and interpreted in accordance	2.1 Effective verbal and non-verbal communication	2.1 Following simple spoken instructions
workplace instructions	with organizational guidelines 2.2 Routine written	2.2 Different modes of communication	2.2 Performing routine workplace duties following

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
	instruction are followed based on established procedures 2.3 Feedback is given to workplace supervisor based instructions/	2.3 Medium of communication in the workplace 2.4 Organizational/ Workplace policies	simple written notices 2.3 Participating in workplace meetings and discussions
	information received 2.4 Workplace interactions are conducted in a courteous manner	2.5 Communication procedures and systems 2.6 Lines of	2.4 Completing work- related documents 2.5 Estimating,
	2.5 Where necessary, clarifications about routine workplace procedures and matters concerning conditions of employment are sought and asked from appropriate sources 2.6 Meetings outcomes are interpreted and implemented	communication 2.7 Technology relevant to the enterprise and the individual's work responsibilities 2.8 Effective questioning techniques (clarifying and	calculating and recording routine workplace measures 2.6 Relating/ Responding to people of various levels in the workplace 2.7 Gathering and providing information in
		probing) 2.9 Workplace etiquette	response to workplace requirements 2.8 Basic questioning/quer ying 2.9 Skills in reading for information
3. Complete	3.1 Range of forms	3.1 Effective verbal	2.10 Skills in locating 3.1 Completing
relevant work- related documents	relating to conditions of employment are completed accurately and legibly 3.2 Workplace data is recorded on standard workplace forms and documents 3.3 Errors in recording information on forms/ documents are identified and acted upon 3.3 Reporting requirements to supervisor are completed according to organizational guidelines	and non-verbal communication 3.2 Different modes of communication 3.3 Workplace forms and documents 3.4 Organizational/ Workplace policies 3.5 Communication procedures and systems 3.6 Technology relevant to the enterprise and the individual's work responsibilities	work- related documents 3.2 Applying operations of addition, subtraction, division and multiplication 3.3 Gathering and providing information in response to workplace requirements 3.4 Effective record keeping skills

VARIABLE	RANGE	
Appropriate sources	May include but not limited to:	
	1.1 Team members	
	1.2 Supervisor/Department Head	
	1.3 Suppliers	
	1.4 Trade personnel	
	1.5 Local government	
2. Modium	1.6 Industry bodies	
2. Medium	May include but not limited to:	
	2.1 Memorandum 2.2 Circular	
	2.3 Notice	
	2.4 Information dissemination	
	2.5 Follow-up or verbal instructions	
	2.6 Face-to-face communication	
	2.7 Electronic media (disk files, cyberspace)	
3. Storage	May include but not limited to:	
	3.1 Manual filing system	
	3.2 Computer-based filing system	
4. Workplace interactions	May include but not limited to:	
	4.1 Face-to-face	
	4.2 Telephone	
	4.3 Electronic and two-way radio	
	4.4 Written including electronic means, memos,	
	instruction and forms	
	4.5 Non-verbal including gestures, signals, signs and	
	diagrams	
5. Forms	May include but not limited to:	
	5.1. HR/Personnel forms, telephone message forms,	
	safety reports	
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Critical aspects	Assessment requires evidence that the	
of Competency	candidate:	
	1.1 Prepared written communication following	
	standard format of the organization	
	1.2 Accessed information using workplace	
	communication equipment/systems	
	1.3 Made use of relevant terms as an aid to transfer	
	information effectively	
	1.4 Conveyed information effectively adopting formal	
	or informal communication	
2. Resource Implications	The following resources should be provided:	
	2.1. Fax machine	
	2.2. Telephone	
	2.3. Notebook	
	2.4. Writing materials	
	2.5. Computer with Internet connection	
3. Methods of Assessment	Competency in this unit may be assessed	
	through:	
	3.1 Demonstration with oral questioning	
	3.2 Interview	
	3.3 Written test	
	3.4 Third-party report	
4. Context for Assessment	4.1 Competency may be assessed individually	
	in the actual workplace or through an	
	accredited institution	

UNIT OF COMPETENCY: WORK IN A TEAM ENVIRONMENT

UNIT CODE : 400311211

UNIT DESCRIPTOR : This unit covers the skills, knowledge and attitudes to

identify one's roles and responsibilities as a member of a

team.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
Describe team role and scope	 1.1 The role and objective of the team is identified from available sources of information 1.2 Team parameters, reporting relationships and responsibilities are identified from team discussions and appropriate external sources 	 1.1 Group structure 1.2 Group development 1.3 Sources of information 	1.1 Communicating with others, appropriately consistent with the culture of the workplace 1.2 Developing ways in improving work structure and performing respective roles in the group or organization

	ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED REQUIRED SKILLS
2.	Identify one's role and responsibility within a team	 2.1 Individual roles and responsibilities within the team environment are identified 2.2 Roles and objectives of the team is identified from available sources of information 2.3 Team parameters, reporting relationships and responsibilities are identified based on team discussions and appropriate external sources 	2.1 Team roles and objectives 2.2 Team structure and parameters 2.3 Team development 2.4 Sources of information 2.5 Monitoring and evaluation skills 2.6 Mentoring and coaching skills
3.	Work as a team member	 3.1 Effective and appropriate forms of communications are used and interactions undertaken with team members based on company practices. 3.2 Effective and appropriate contributions made to complement team activities and objectives, based on workplace context 3.3 Protocols in reporting are observed based on standard company practices. 3.4 Contribute to the development of team work plans based on an understanding of team's role and objectives 	3.1 Types and levels of learning evaluation 3.2 Learning styles and strategies 3.3 Training and development approaches 3.4 Communication Process 3.5 Workplace communication protocol 3.6 Team planning and decision making 3.7 Team thinking 3.8 Team roles 3.9 Process of team development 3.10 Workplace context 3.1 Communicating appropriately, consistent with the culture of the workplace 3.2 Interacting effectively with others 3.3 Deciding as an individual and as a group using group think strategies and techniques 3.4 Contributing to Resolution of issues and concerns

VARIABLE	RANGE
Role and objective of team	May include but not limited to: 1.1 Work activities in a team environment with enterprise or specific sector 1.2 Limited discretion, initiative and judgment maybe demonstrated on the job, either individually or in a team environment
2. Sources of information	 May include but not limited to: 2.1 Standard operating and/or other workplace procedures 2.2 Job procedures 2.3 Machine/equipment manufacturer's specifications and instructions 2.4 Organizational or external personnel 2.5 Client/supplier instructions 2.6 Quality standards 2.7 OHS and environmental standards
3. Workplace context	May include but not limited to: 3.1 Work procedures and practices 3.2 Conditions of work environments 3.3 Legislation and industrial agreements 3.4 Standard work practice including the storage, safe handling and disposal of chemicals 3.5 Safety, environmental, housekeeping and quality guidelines

Critical aspects of Competency	Assessment requires evidence that the candidate: 1.1. Worked in a team to complete workplace activity 1.2. Worked effectively with others 1.3. Conveyed information in written or oral form 1.4. Selected and used appropriate workplace language 1.5. Followed designated work plan for the job
2. Resource Implications	The following resources should be provided: 2.1. Access to relevant workplace or appropriately simulated environment where assessment can take place 2.2. Materials relevant to the proposed activity or tasks
3. Methods of Assessment	Competency in this unit may be assessed through: 3.1. Role play involving the participation of individual member to the attainment of organizational goal 3.2. Case studies and scenarios as a basis for discussion of issues and strategies in teamwork 3.3. Socio-drama and socio-metric methods 3.4. Sensitivity techniques 3.5. Written Test
Context for Assessment	 4.1. Competency may be assessed in workplace or in a simulated workplace setting 4.2. Assessment shall be observed while task are being undertaken whether individually or in group

UNIT OF COMPETENCY: SOLVE/ADDRESS GENERAL WORKPLACE

PROBLEMS

UNIT CODE : 400311212

UNIT DESCRIPTOR: This unit covers the knowledge, skills and attitudes required

to apply problem-solving techniques to determine the origin of problems and plan for their resolution. It also includes addressing procedural problems through documentation,

and referral.

ELEMENTS	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
1. Identify routine problems	 1.1 Routine problems or procedural problem areas are identified 1.2 Problems to be investigated are defined and determined 1.3 Current conditions of the problem are identified and documented 	 1.1 Current industry hardware and software products and services 1.2 Industry maintenance, service and helpdesk practices, processes and procedures 1.3 Industry standard diagnostic tools 1.4 Malfunctions and resolutions 	 1.1 Identifying current industry hardware and software products and services 1.2 Identifying current industry maintenance, services and help desk practices, processes and procedures. 1.3 Identifying current industry standard diagnostic tools 1.4 Describing common malfunctions and resolutions. 1.5 Determining the root cause of a routine malfunction
2. Foster the habit of critical inquiry and curiosity in the workplace.	 2.1 Issues and situations are reflected on and wondered about. 2.2 Issues and problems in the workplace particularly in the policies, procedures and protocols are discussed 	2.1 Different methods of critical and appreciative inquiry and their relevance to different situations.	2.1 Using range of analytical techniques (e.g., planning, attention, simultaneous and successive processing of information).

- and evaluated between and among teams.
- 2.3 Evaluation of efficiency and effectiveness of workplace policies, procedures and protocols are documented, communicated and agreed upon between and among teams.
- 2.4 Growth mindset and positive relationship and communication is applied in the context of *curiosity and critical inquiry* in the workplace.
- 2.2 Techniques to assist in forming the habit of asking questions and taking responsibility for answers.
- 2.3 Why questions are important and the benefits of asking good questions for individuals, businesses and communities (the importance of critical thinking).
- 2.4 Growth mindset and positive communication and relationship strategies and techniques.

- 2.2 Communicating to actively listen and to ask questions of others in a constructive way.
- 2.3 Using critical thinking pathway to formulate and ask relevant questions and come up with appropriate answers.
- 2.4 Performing assimilation and accommodation skills to interpret and distil key information of relevance to a given situation.
- 2.5 Assessing and measuring the extent of effectiveness and efficiency of the systems, processes and procedures in the workplace.
- 2.6 Communicating insights on workplace effectiveness and efficiency.

VARIABLE	RANGE
Problems/Procedural Problem	May include but not limited to: 1.1 Routine/non – routine processes and quality problems 1.2 Equipment selection, availability and failure 1.3 Teamwork and work allocation problem 1.4 Safety and emergency situations and incidents 1.5 Work-related problems outside of own work area
2. Appropriate person	May include but not limited to: 2.1 Supervisor or manager 2.2 Peers/work colleagues 2.3 Other members of the organization
3. Document	May include but not limited to: 3.1 Electronic mail 3.2 Briefing notes 3.3 Written report 3.4 Evaluation report
4. Plan	May include but not limited to: 4.1 Priority requirements 4.2 Co-ordination and feedback requirements 4.3 Safety requirements 4.4 Risk assessment 4.5 Environmental requirements

Critical aspects of Competency	Assessment requires evidence that the candidate: 1.1 Determined the root cause of a routine problem 1.2 Identified solutions to procedural problems. 1.3 Produced documentation that recommends solutions to problems. 1.4 Followed established procedures. 1.5 Referred unresolved problems to support persons.
2. Resource Implications	2.1. Assessment will require access to a workplace over an extended period, or a suitable method of gathering evidence of operating ability over a range of situations.
3. Methods of Assessment	Competency in this unit may be assessed through: 3.1 Case Formulation 3.2 Life Narrative Inquiry 3.3 Standardized test The unit will be assessed in a holistic manner as is practical and may be integrated with the assessment of other relevant units of competency. Assessment will occur over a range of situations, which will include disruptions to normal, smooth operation. Simulation may be required to allow for timely assessment of parts of this unit of competency. Simulation should be based on the actual workplace and will include walk through of the relevant competency components.
4. Context for Assessment	4.1 Competency may be assessed individually in the actual workplace or simulation environment in TESDA accredited institutions.

UNIT OF COMPETENCY: DEVELOP CAREER AND LIFE DECISIONS

UNIT CODE : 400311213

UNIT DESCRIPTOR : This unit covers the knowledge, skills, and attitudes in

managing one's emotions, developing reflective practice, and boosting self-confidence and developing self-

regulation.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
1. Manage one's emotion	 1.1 Self-management strategies are identified 1.2 Skills to work independently and to show initiative, to be conscientious, and persevering in the face of setbacks and frustrations are developed. 1.3 Techniques for effectively handling negative emotions and unpleasant situation in the workplace are examined. 	1.1 Self- management strategies that assist in regulating behavior and achieving personal and learning goals (e.g. Nine self- management strategies according to Robert Kelley) 1.2 Enablers and barriers in achieving personal and career goals 1.3 Techniques in handling negative emotions and unpleasant situations in the workplace such as frustration, anger, worry, anxiety, etc.	1.1 Managing properly one's emotions and recognizing situations that cannot be changed and accept them and remain professional 1.2 Developing self-discipline, working independently and showing initiative to achieve personal and career goal 1.3 Showing confidence, and resilience in the face of setbacks and frustrations and other negative emotions and unpleasant situations in the workplace

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2. Develop reflective practice	 2.1 Personal strengths and achievements, based on self- assessment strategies and teacher feedback are contemplated 2.2 Progress when seeking and responding to feedback from teachers to assist them in consolidating strengths, addressing weaknesses and fulfilling their potential are monitored 2.3 Outcomes of personal and academic challenges by reflecting on previous problem solving and decision-making strategies and feedback from peers and teachers are predicted. 	2.1 Basic SWOT analysis 2.2 Strategies to improve one's attitude in the workplace 2.3 Gibbs' Reflective Cycle/Model (Description, Feelings, Evaluation, Analysis, Conclusion, and Action plan)	2.1 Using the basic SWOT analysis as self-assessment strategy 2.2 Developing reflective practice through realization of limitations, likes/ dislikes; through showing of self-confidence 2.3 Demonstrating self-acceptance and being able to accept challenges
3. Boost self-confidence and develop self-regulation	 3.1 Efforts for continuous self-improvement are demonstrated. 3.2 Counter-productive tendencies at work are eliminated. 3.3 Positive outlook in life are maintained. 	3.1 Four components of self-regulation based on Self- Regulation Theory (SRT) 3.2 Personality development concepts 3.3 Self-help concepts (e. g., 7 Habits by Stephen Covey, transactional analysis, psycho-spiritual concepts)	3.1 Performing effective communication skills – reading, writing, conversing skills 3.2 Showing affective skills – flexibility, adaptability, etc. 3.3 Self- assessment for determining one's strengths and weaknesses

VARIABLE	RANGE
1. Self-management	May include but not limited to:
strategies	 Seeking assistance in the form of job coaching or mentoring
	1.2 Continuing dialogue to tackle workplace grievances
	1.3 Collective negotiation/bargaining for better working conditions
	1.4 Share your goals to improve with a trusted co-worker or supervisor
	1.5 Make a negativity log of every instance when you catch yourself complaining to others
	1.6 Make lists and schedules for necessary activities
2. Unpleasant	May include but not limited to:
situation	2.1 Job burn-out
	2.2 Drug dependence
	2.3 Sulking

Critical aspects of Competency	Assessment requires evidence that the candidate: 1.1 Express emotions appropriately 1.2 Work independently and show initiative 1.3 Consistently demonstrate self-confidence and self-discipline
2. Resource Implications	The following resources should be provided: 2.1. Access to workplace and resource s 2.2. Case studies
3. Methods of Assessment	Competency in this unit may be assessed through: 3.1. Demonstration or simulation with oral questioning 3.2. Case problems involving work improvement and sustainability issues 3.3. Third-party report
4. Context for Assessment	4.1. Competency assessment may occur in workplace or any appropriately simulated environment

UNIT OF COMPETENCY: CONTRIBUTE TO WORKPLACE INNOVATION

UNIT CODE : 400311214

UNIT DESCRIPTOR : This unit covers the knowledge, skills and attitudes required

to make a pro-active and positive contribution to workplace

innovation.

ELEMENTS	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
Identify opportunities to do things better	 1.1 Opportunities for improvement are identified proactively in their own area of work. 1.2 Information is gathered and reviewed which may be relevant to ideas and which might assist in gaining support for idea. 	 1.1 Roles of individuals in suggesting and making improvements. 1.2 Positive impacts and challenges in innovation. 1.3 Types of changes and responsibility. 1.4 Seven habits of highly effective people. 	1.1 Identifying opportunities to improve and to do things better. Involvement. 1.2 Identifying the positive impacts and the challenges of change and innovation. 1.3 Identifying examples of the types of changes that are within and outside own scope of responsibility
2. Discuss and develop ideas with others	 2.1 People who could provide input to ideas for improvements are identified. 2.2 Ways of approaching people to begin sharing ideas are selected. 2.3 Meeting is set with relevant people. 2.4 Ideas for follow up are review and selected based on feedback. 2.5 Critical inquiry method is used to discuss and develop ideas with others. 	 2.1 Roles of individuals in suggesting and making improvements. 2.2 Positive impacts and challenges in innovation. 2.3 Types of changes and responsibility. 2.4 Seven habits of highly effective people. 	2.1 Identifying opportunities to improve and to do things better. Involvement. 2.2 Identifying the positive impacts and the challenges of change and innovation. 2.3 Providing examples of the types of changes that are within and outside own scope of responsibility 2.4 Communicatin g ideas for

ELEMENTS	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
			change through small group discussions and meetings.
3. Integrate ideas for change in the workplace.	 3.1 Critical inquiry method is used to integrate different ideas for change of key people. 3.2 Summarizing, analyzing and generalizing skills are used to extract salient points in the pool of ideas. 3.3 Reporting skills are likewise used to communicate results. 3.4 Current Issues and concerns on the systems, processes and procedures, as well as the need for simple innovative practices are identified. 	3.1 Roles of individuals in suggesting and making improvements 3.2 Positive impacts and challenges in innovation 3.3 Types of changes and responsibility 3.4 Seven habits of highly effective people 3.5 Basic research skills	3.1 Identifying opportunities to improve and to do things better 3.2 Identifying the positive impacts and the challenges of change and innovation 3.3 Providing examples of the types of changes that are within and outside own scope of responsibility 3.4 Communicating ideas for change through small group discussions and meetings 3.5 Demonstrating skills in analysis and interpretation of data

VARIABLE	RANGE
1. Opportunities for	May include but not limited to:
improvement	1.1 Systems.
	1.2 Processes.
	1.3 Procedures.
	1.4 Protocols.
	1.5 Codes.
	1.6 Practices.
2. Information	May include but not limited to:
	2.1 Workplace communication problems.
	2.2 Performance evaluation results.
	2.3 Team dynamics issues and concerns.
	2.4 Challenges on return of investment
	2.5 New tools, processes and procedures.
2. Doople who could provide	2.6 New people in the organization.
3. People who could provide	May include but not limited to: 3.1 Leaders.
input	3.1 Leaders. 3.2 Managers.
	3.3 Specialists.
	3.4 Associates.
	3.5 Researchers.
	3.6 Supervisors.
	3.7 Staff.
	3.8 Consultants (external)
	3.9 People outside the organization in the same field
	or similar expertise/industry.
	3.10 Clients
4. Critical inquiry method	May include but not limited to:
	4.1 Preparation.
	4.2 Discussion.
	4.3 Clarification of goals.
	4.4 Negotiate towards a Win-Win outcome.
	4.5 Agreement.
	4.6 Implementation of a course of action.
	4.7 Effective verbal communication. See our
	pages: Verbal Communication and Effective
	Speaking.
	4.8 Listening.
	4.9 Reducing misunderstandings is a key part of effective negotiation.
	4.10 Rapport Building.
	4.11 Problem Solving.
	4.12 Decision Making.
	4.13 Assertiveness.
	4.14 Dealing with Difficult Situations.

Critical aspects of Competency	Assessment requires evidence that the candidate: 1.1 Demonstrated ability and attitude to keep oneself updated of relevant issues/trends 1.2 Demonstrated ability to think and act based on one's principles and values 1.3 Demonstrated a holistic/global outlook on internal and external events in the workplace
2. Resource Implications	The following resources should be provided: 2.1 Access to workplace and resources 2.2 Case studies
3. Methods of Assessment	Competency in this unit may be assessed through: 3.1 Demonstration or simulation with oral questioning 3.2 Case problems involving global and local issues 3.3 Third-party report
4. Context for Assessment	4.1 Competency assessment may occur in workplace or any appropriately simulated environment

UNIT OF COMPETENCY: PRESENT RELEVANT INFORMATION

UNIT CODE : 400311215

UNIT DESCRIPTOR : This unit of covers the knowledge, skills and attitudes

required to present data/information appropriately

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
1. Gather data/ information	 1.1 Evidence, facts and information are collected. 1.2 Evaluation, terms of reference and conditions are reviewed to determine whether data/information falls within project scope. 	 1.1 Organizational protocols 1.2 Confidentiality 1.3 Accuracy 1.4 Business mathematics and statistics 1.5 Data analysis techniques/proced ures 1.6 Reporting requirements to a range of audiences 1.7 Legislation, policy and procedures relating to the conduct of evaluations 1.8 Organizational values, ethics and codes of conduct 	 1.1 Describing organizational protocols relating to client liaison 1.2 Protecting confidentiality 1.3 Describing accuracy 1.4 Computing business mathematics and statistics 1.5 Describing data analysis techniques/ procedures 1.6 Reporting requirements to a range of audiences 1.7 Stating legislation, policy and procedures relating to the conduct of evaluations 1.8 Stating organizational values, ethics and codes of conduct

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
2. Assess gathered data/information	 2.1 Validity of data/information is assessed. 2.2 Analysis techniques are applied to assess data/information. 2.3 Trends and anomalies are identified. 2.4 Data analysis techniques and procedures are documented. 2.5 Recommendations are made on areas of possible improvement. 	2.1 Business Mathematics and statistics 2.2 Data analysis techniques/procedures 2.3 Reporting requirements to a range of audiences 2.4 Legislation, policy and procedures relating to the conduct of evaluations 2.5 Organizational values, ethics and codes of conduct	2.1 Computing business mathematics and statistics 2.2 Describing data analysis techniques/ procedures 2.3 Reporting requirements to a range of audience 2.4 Stating legislation, policy and procedures relating to the conduct of evaluations 2.5 Stating organizational values, ethics and codes of conduct
3. Record and present information	 3.1 Studied data/information are recorded. 3.2 Recommendations are analyzed for action to ensure they are compatible with the project's scope and terms of reference. 3.3 Interim and final reports are analyzed and outcomes are compared to the criteria established at the outset. 3.4 Findings are presented to stakeholders. 	 3.1 Data analysis techniques/procedures 3.2 Reporting requirements to a range of audiences 3.3 Legislation, policy and procedures relating to the conduct of evaluations 3.4 Organizational values, ethics and codes of conduct 	 3.1 Describing data analysis techniques/procedures 3.2 Reporting requirements to a range of audiences 3.3 Stating legislation, policy and procedures relating to the conduct of evaluations 3.4 Stating organizational values, ethics and codes of conduct practices

VARIABLE	RANGE
1. Data analysis techniques	May include but not limited to: 1.1. Domain analysis 1.2. Content analysis 1.3. Comparison technique

Critical aspects of Competency	Assessment requires evidence that the candidate: 1.1 Determine data / information 1.2 Studied and applied gathered data/information 1.3 Recorded and studied data/information These aspects may be best assessed using a range of scenarios as a stimulus with a walk through forming part of the response. These assessment activities should include a range of problems, including new, unusual and improbable situations that may have happened.
2. Resource Implications	Specific resources for assessment 2.1. Evidence of competent performance should be obtained by observing an individual in an information management role within the workplace or operational or simulated environment.
3. Methods of Assessment	Competency in this unit may be assessed through: 3.1. Written Test 3.2. Interview 3.3. Portfolio The unit will be assessed in a holistic manner as is practical and may be integrated with the assessment of other relevant units of competency. Assessment will occur over a range of situations, which will include disruptions to normal, smooth operation. Simulation may be required to allow for timely assessment of parts of this unit of competency. Simulation should be based on the actual workplace and will include walk-throughs of the relevant competency components.
4. Context for Assessment	4.1. In all workplace, it may be appropriate to assess this unit concurrently with relevant teamwork or operation units.

UNIT OF COMPETENCY: PRACTICE OCCUPATIONAL SAFETY AND HEALTH POLICIES AND PROCEDURES

: 400311216

UNIT CODE

UNIT DESCRIPTOR : This unit covers the knowledge, skills and attitudes

required to identify OSH compliance requirements, prepare OSH requirements for compliance, perform tasks in accordance with relevant OSH policies and procedures.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of	REQUIRED KNOWLEDGE	REQUIRED SKILLS
1. Identify OSH compliance requirements	Variables 1.1 Relevant OSH requirements, regulations, policies and procedures are identified in accordance with workplace policies and procedures. 1.2 OSH activity non- conformities are conveyed to appropriate personnel. 1.3 OSH preventive and control requirements are identified in accordance with OSH work policies and procedures.	1.1 OSH preventive and control requirements 1.2 Hierarchy of Controls 1.3 Hazard 1.4 Prevention and Control 1.5 General OSH principles 1.6 Work standards and procedures 1.7 Safe handling procedures of tools, equipment and materials 1.8 Standard 1.9 Emergency plan and procedures in the workplace	 1.1 Communication skills 1.2 Interpersonal skills 1.3 Critical thinking skills 1.4 Observation skills
2. Prepare OSH requirements for compliance	 2.1 OSH work activity material, tools and equipment requirements are identified in accordance with workplace policies and procedures. 2.2 Required OSH materials, tools and equipment are acquired in accordance with workplace policies and procedures. 2.3 Required OSH materials, tools and equipment are arranged/ placed in accordance with OSH work standards. 	2.1 Resources necessary to execute hierarchy of controls 2.2 General OSH principle 2.3 Work standards and procedures 2.4 Safe handling procedures of tools, equipment and materials 2.5 Different OSH control measures	2.1 Communication skills 2.2 Estimation skills 2.3 Interpersonal skills 2.4 Critical thinking skills 2.5 Observation skills 2.6 Material, tool and equipment identification skills

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables		REQUIRED KNOWLEDGE		REQUIRED SKILLS
3. Perform tasks in accordance with relevant OSH policies and procedures	3.1 Relevant OSH work procedures are identified in accordance with workplace policies and procedures 3.2 Work Activities are executed in accordance with OSH work standards 2.4 Non-compliance work activities are reported to appropriate personnel	3.1 3.2 3.3 2.6	OSH work standards Industry related work activities General OSH principles OSH Violations Non-compliance work activities	3.1 3.2 3.3 3.4 2.7	Communicatio n skills Interpersonal skills Troubleshooti ng skills Critical thinking skills Observation skills

VARIABLE	RANGE
OSH Requirements, Regulations, Policies and Procedures	May include but not limited to: 1.1 Clean Air Act 1.2 Building code 1.3 National Electrical and Fire Safety Codes 1.4 Waste management statutes and rules 1.5 Permit to Operate 1.6 Philippine Occupational Safety and Health Standards 1.7 Department Order No. 13 (Construction Safety and Health) 1.8 ECC regulations
2. Appropriate Personnel	May include but not limited to: 2.1 Manager 2.2 Safety Officer 2.3 EHS Offices 2.4 Supervisors 2.5 Team Leaders 2.6 Administrators 2.7 Stakeholders 2.8 Government Official 2.9 Key Personnel 2.10 Specialists 2.11 Himself
3. OSH Preventive and Control Requirements	May include but not limited to: 3.1 Resources needed for removing hazard effectively 3.2 Resources needed for substitution or replacement 3.3 Resources needed to establishing engineering controls 3.4 Resources needed for enforcing administrative controls 3.5 Personal Protective equipment
4. Non OSH-Compliance Work Activities	May include non-compliance or observance of the following safety measures: 4.1 Violations that may lead to serious physical harm or death 4.2 Fall Protection 4.3 Hazard Communication 4.4 Respiratory Protection 4.5 Power Industrial Trucks 4.6 Lockout/Tag-out 4.7 Working at heights (use of ladder, scaffolding) 4.8 Electrical Wiring Methods 4.9 Machine Guarding 4.10 Electrical General Requirements 4.11 Asbestos work requirements 4.12 Excavations work requirements

1. Critical aspects of	Assessment requires evidence that the candidate:		
Competency	1.1. Convey OSH work non-conformities to		
Competency	appropriate personnel		
	1.2. Identify OSH preventive and control requirements		
	in accordance with OSH work policies and		
	procedures		
	1.3. Identify OSH work activity material, tools and		
	1		
	equipment requirements in accordance with		
	workplace policies and procedures		
	1.4. Arrange/Place required OSH materials, tools and		
	equipment in accordance with OSH work		
	standards		
	1.5. Execute work activities in accordance with OSH		
	work standards		
	1.6. Report OSH activity non-compliance work		
O Deserves levelinations	activities to appropriate personnel		
2. Resource Implications	The following resources should be provided:		
	2.1 Facilities, materials tools and equipment		
O Marthauta of Assessment	necessary for the activity		
3. Methods of Assessment	Competency in this unit may be assessed through:		
	3.1 Observation/Demonstration with oral questioning		
	3.2 Third party report		
4. Context for Assessment	4.1 Competency may be assessed in the workplace		
	or in a simulated workplace setting		

UNIT OF COMPETENCY: EXERCISE EFFICIENT AND EFFECTIVE SUSTAINABLE

PRACTICES IN THE WORKPLACE

UNIT CODE : 400311217

UNIT DESCRIPTOR : This unit covers knowledge, skills and attitude to identify

the efficiency and effectiveness of resource utilization, determine causes of inefficiency and/or ineffectiveness of resource utilization and convey inefficient and ineffective

environmental practices.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	CRITERIA Italicized terms are elaborated in the Range of KNOWLEDGE	
1. Identify the efficiency and effectiveness of resource utilization	 1.1 Required resource utilization in the workplace is measured using appropriate techniques. 1.2 Data are recorded in accordance with workplace protocol. 1.3 Recorded data are compared to determine the efficiency and effectiveness of resource utilization according to established environmental work procedures. 	1.1 Importance of Environmental Literacy 1.2 Environmental Work Procedure 1.3 Waste Minimization 1.4 Efficient Energy Consumptions	1.1 Recording Skills1.2 Writing Skills1.3 Innovation Skills
2. Determine causes of inefficiency and/or ineffectiveness of resource utilization	 2.1 Potential causes of inefficiency and/or ineffectiveness are listed. 2.2 Causes of inefficiency and/or ineffectiveness are identified through deductive reasoning. 2.3 Identified causes of inefficiency and/or ineffectiveness are validated thru established environmental procedures. 	2.1 Causes of environmental inefficiencies and ineffectiveness	2.1 Deductive 2.2 Reasoning Skills 2.3 Critical thinking 2.4 Problem Solving 2.5 Observation Skills

3. Convey	3.1	Efficiency and	3.1	Appropriate	3.1	Written and Oral
inefficient and		effectiveness of		Personnel to		Communication
ineffective		resource utilization are		address the		Skills
environmental		reported to <i>appropriate</i>		environmental	3.2	Critical thinking
practices		personnel.		hazards		Problem Solving
'	3.2	Concerns related	3.2	Environmental		Observation
		resource utilization are		corrective		Skills
		discussed with		actions	3.5	Practice
		appropriate personnel.			3.6	Environmental
	3.3	Feedback on				Awareness
		information/ concerns				
		raised are clarified with				
		appropriate personnel.				
1	1		1		1	

VARIABLE	RANGE
Environmental Work Procedures	May include but not limited to: 1.1 Utilization of Energy, Water, Fuel Procedures 1.2 Waster Segregation Procedures 1.3 Waste Disposal and Reuse Procedures 1.4 Waste Collection Procedures 1.5 Usage of Hazardous Materials Procedures 1.6 Chemical Application Procedures 1.7 Labeling Procedures
2. Appropriate Personnel	May include but not limited to: 2.1 Manager 2.2 Safety Officer 2.3 EHS Offices 2.4 Supervisors 2.5 Team Leaders 2.6 Administrators 2.7 Stakeholders 2.8 Government Official 2.9 Key Personnel 2.10 Specialists 2.11 Himself

Assessment requires evidence that the candidate:
1.1. Measured required resource utilization in the
workplace using appropriate techniques
Recorded data in accordance with workplace protocol
1.3. Identified causes of inefficiency and/or
ineffectiveness through deductive reasoning
1.4. Validate the identified causes of inefficiency and/or
ineffectiveness thru established environmental
procedures
1.5. Report efficiency and effectives of resource utilization
•
to appropriate personnel
1.6. Clarify feedback on information/concerns raised with
appropriate personnel
The following resources should be provided:
2.1 Workplace
2.2 Tools, materials and equipment relevant to the tasks
2.3 PPE
2.4 Manuals and references
Competency in this unit may be assessed through:
3.1 Demonstration
3.2 Oral questioning
3.3 Written examination
4.1 Competency assessment may occur in workplace or
any appropriately simulated environment
4.2 Assessment shall be observed while task are being
undertaken whether individually or in-group

UNIT OF COMPETENCY: PRACTICE ENTREPRENEURIAL SKILLS IN THE

WORKPLACE

UNIT CODE : 400311218

UNIT DESCRIPTOR : This unit covers the outcomes required to apply

entrepreneurial workplace best practices and implement

cost-effective operations.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
Apply entrepreneurial workplace best practices		 1.1 Workplace best practices, policies and criteria 1.2 Resource utilization 1.3 Ways in fostering entrepreneurial attitudes: 1.3.1 Patience 1.3.2 Honesty 1.3.3 Quality-consciousness 1.3.4 Safety-consciousness 1.3.5 Resourcefulness 	1.1 Communication skills1.2 Complying with quality procedures
Communicate entrepreneurial workplace best practices		 2.1 Workplace best practices, policies and criteria 2.2 Resource utilization 2.3 Ways in fostering entrepreneurial attitudes: 2.3.1 Patience 2.3.2 Honesty 2.3.3 Quality-consciousness 2.3.4 Safety-consciousness 2.3.5 Resourcefulness 	 2.1 Communication skills 2.2 Complying with quality procedures 2.3 Following workplace communication protocol
3. Implement cost effective operations	3.1 Preservation and optimization of workplace resources is implemented in accordance with enterprise policy. 3.2 Judicious use of workplace tools,	 3.1 Optimization of workplace resources 3.2 5S procedures and concepts 3.3 Criteria for costeffectiveness 	3.1 Implementing preservation and optimizing workplace resources 3.2 Observing judicious use of workplace tools,

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
	equipment and materials are observed according to manual and work requirements. 3.3 Constructive contributions to office operations are made according to enterprise requirements. 3.4 Ability to work within one's allotted time and finances is sustained.	entrepreneurial mindset to workplace	equipment and materials 3.3 Making constructive contributions to office operations 3.4 Sustaining ability to work within allotted time and finances

VARIABLE	RANGE
1.Good practices	May include but not limited to: 1.1 Economy in use of resources 1.2 Documentation of quality practices
2.Resources utilization	May include but not limited to: 2.1 Consumption/ use of consumables 2.2 Use/Maintenance of assigned equipment and furniture 2.3 Optimum use of allotted /available time

Critical aspects of Competency	Assessment requires evidence that the candidate: 1.1 Demonstrated ability to identify and sustain cost- effective activities in the workplace 1.2 Demonstrated ability to practice entrepreneurial knowledge, skills and attitudes in the workplace.		
2. Resource Implications	The following resources should be provided: 2.1 Simulated or actual workplace 2.2 Tools, materials and supplies needed to demonstrate the required tasks 2.3 References and manuals 2.3.1 Enterprise procedures manuals 2.3.2 Company quality policy		
3. Methods of Assessment	Competency in this unit should be assessed through: 3.1 Interview 3.2 Third-party report		
4.Context of Assessment	 4.1 Competency may be assessed in workplace or in a simulated workplace setting 4.2 Assessment shall be observed while tasks are being undertaken whether individually or in-group 		

COMMON COMPETENCIES

UNIT OF COMPETENCY : APPLY FOOD SAFETY AND SANITATION

UNIT CODE : PFB751210

UNIT DESCRIPTOR : This unit covers skills and attitude required to apply food

safety and sanitation in the workplace

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variable	REQUIRED KNOWLEDGE	REQUIRED SKILLS
Wear Personal Protective Equipment	1.1 Personal protective equipment are checked according to manufacturer's specifications. 1.2 Personal protective equipment (PPE) are worn according to the job requirement.	 1.1 Personal protective equipment (PPE) 1.2 Procedures in wearing in PPE 1.3 Good Food Manufacturing Practices 1.4 Parts and functions of personal protective equipment 	1.1 Checking PPE1.2 Practicing GMP
2. Observe Personal Hygiene and Good Grooming	2.1 Personal hygiene and good grooming is practiced in line with workplace health and safety requirements.	 2.1 Good grooming and personal hygiene 2.2 Workplace health and safety requirements 	2.1 Practicing good grooming and personal hygiene practices
3. Implement Food and Sanitation Practices	 3.1 Sanitary food handling practices are implemented in line with workplace sanitation. 3.2 Safety measures are observed in line with workplace safety practices. 3.3 Performance of operation or quality of product of service to ensure customer satisfaction is monitored. 	 3.1 Proper waste disposal 3.2 Environmental protection and concerns 3.3 Food safety principles and practices 3.4 TQM and other food quality system principles 	3.5 Managing wastes 3.6 Implementing sanitary food handling practices 3.7 Practicing workplace safety

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variable	REQUIRED KNOWLEDGE	REQUIRED SKILLS
4. Render safety Measures and First Aid Procedures	 4.1 Safety measures are applied according to workplace rules and regulations. 4.2 First aid procedures are applied and coordinated with concerned personnel according to workplace standard operating procedures. 	4.1 Safety measures 4.2 First aid procedures 4.3 Parts and functions of personal protective equipment 4.4 First Aid Kit	4.1 Applying safety measures4.2 Applying first aid treatment4.3 Practicing PPE4.4 Coordinating with concerned personnel
5. Implement housekeeping activities	 5.1 Work area and surroundings are cleaned in accordance with workplace health and safety regulations. 5.2 Waste is disposed according to organization's waste disposal system. 5.3 <i>Hazards</i> in the work area are recognized and reported to designated personnel according to workplace procedures. 	5.1 Hazards in work area 5.2 Waste disposal 5.3 Housekeeping / 7s 5.4 Proper waste disposal	5.1 Implementing housekeeping activities5.2 Practicing proper waste disposal5.3 Coordination skills

VARIABLE	RANGE
Manufacturer's Specifications	May include but not limited to: 1.1 Handling 1.2 Operating
	1.3 Discharge Label1.4 Reporting1.5 Testing
	1.6 Positioning 1.7 Refilling
Personal Protective Equipment	May include but not limited to: 2.1 Apron/laboratory gown 2.2 Mouth masks 2.3 Gloves 2.4 Rubber boots/safety shoes
	2.5 Head gears such as caps, hair nets, earl plug
Workplace Health and Safety Requirements	May include but not limited to: 3.1 Health/Medical Certificate 3.2 DOLE requirements 3.3 BFAD requirements 3.4 Personal Hygiene and good grooming 3.5 Plant Sanitation and waste management
4. Safety Measures	May include but not limited to: 4.1 Labeling of chemicals and other sanitizing agents 4.2 Installation of firefighting equipment in the work area 4.3 Installation of safety signage's and symbols 4.4 Implementation of 5S in the work area 4.5 Removal of combustible material in the work area
5. First Aid Procedures	May include but not limited to: 5.1 Mouth to mouth resuscitation 5.2 CPR 5.3 Application of tourniquet 5.4 Applying pressure to bleeding wounds or cuts 5.5 First aid treatment for burned victims
6. Hazards	May include but not limited to: 6.1 Physical 6.2 Biological 6.3 Chemical

1.	Critical Aspects of Competency	Assessment requires evidence that the candidate: 1.1 Cleaned, checked and sanitized personal protective equipment 1.2 Practiced proper personal hygiene and good grooming 1.3 Implemented workplace food safety practices 1.4 Applied first aid measures to victims 1.5 Implemented good housekeeping activities in the work area
2.	Methods of Assessment	Competency may be assessed through: 2.1 A combination of direct observation and questioning of a candidate processing foods.
3.	Resource Implications	The following resources should be provided: 3.1 Work area/station 3.2 First Aid kit 3.3 PPE relevant to the activities 3.4 Fire extinguisher 3.5 Stretcher 3.6 Materials, tools and equipment relevant to the unit of competency
4.	Context of Assessment	Competency maybe assessed in actual workplace or at the designated TESDA Accredited Assessment Center.

UNIT OF COMPETENCY: USE STANDARD MEASURING DEVICES AND

INSTRUMENTS

UNIT CODE : PFB751211

UNIT DESCRIPTOR: This unit covers skills and attitude required to use standard

measuring devices, instruments in the workplace.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variable	REQUIRED KNOWLEDGE	REQUIRED SKILLS
1. Identify Standard Measuring Devices and Instruments	1.1 Standard measuring devices and instruments are identified according to manufacturer's specifications. 1.2 Devices and instruments for measuring are properly checked, sanitized and calibrated prior to use.	 1.1 Safe handling of measuring devices and instruments 1.2 Specifications and functions of measuring devices and instruments 1.3 Defects and breakages of measuring devices and instrument 1.4 Procedures in sanitizing and calibrating and stowing equipment and instruments 	 1.1 Communication skills 1.2 Sanitary handling of devices and instruments 1.3 Calibrating skills
2. Review the Procedures in Using Standard Measuring Devices and Instruments	 2.1 Procedures in using the standard measuring devices and instruments are recalled according to manufacturer's specifications. 2.2 Printed procedures/ brochures/ catalogues are consulted according to specified food processing methods. 	2.1 Procedures in using different standard measuring devices 2.2 Different food processing methods	2.1 Reading and following printed manuals and brochures 2.2 Using standard measuring devices

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variable	REQUIRED KNOWLEDGE	REQUIRED SKILLS
3. Follow Procedures of Using Measuring Devices and Instruments	3.1 Methods/practices of using measuring devices and instruments are strictly observed according to manufacturer's specifications and workplace requirements. 3.2 Measuring devices and instruments are cleaned, wiped dry and stowed after use to ensure conformity with workplace requirements.	3.1 Methods/ practice of using measuring devices and instruments 3.2 Procedures in cleaning, and stowing equipment and instruments	3.1 Applying methods/ practices in using measuring devices and instruments 3.2 Cleaning and stowing measuring devices and instruments

VARIABLE	RANGE
Standard measuring	May include but not limited to:
devices	1.1 Weighing scales and balances of various capacities and sensitivities
	1.2 Measuring cups of varying capacities for dry ingredients
	1.3 Measuring cups of varying capacities for liquid ingredients
2. Standard measuring	May include but not limited to:
instruments	2.1 Salinometer
	2.2 Thermometers of varying temperature range (0-300 C)
	2.3 Refractometer of varying range (0 – 90 B)
	2.4 Glasswares like cylinders, beakers, flasks) of varying graduations
3. Food Processing Methods	May include but not limited to:
_	3.1 Process foods by Salting, Curing, and Smoking
	3.2 Process foods by Fermentation and Pickling
	3.3 Process foods by Canning and Bottling
	3.4 Process foods by Sugar Concentration
	3.5 Process foods by Drying and Dehydration

	Critical Aspects of Competency	Assessment requires evidence that the candidate: 1.1 Identified, prepared and calibrated standard measuring devices and instruments 1.2 Followed correctly the procedures in using standard measuring devices and instruments 1.3 Followed proper cleaning and sanitizing and stowing procedures of measuring devices and equipment before and after use
2.	Resource Implications	The following resources should be provided: 2.1 Work area/station 2.2 Materials, tools and equipment relevant to the unit of Competency
3.	Method of assessment	Competency in this unit may be assessed through: 3.1 Direct observation and questioning of a candidate using measuring devices and instruments
4.	Context of Assessment	4.1 Competency maybe assessed in actual workplace or at the designated TESDA Accredited Assessment Center.

UNIT OF COMPETENCY: USE FOOD PROCESSING TOOLS, EQUIPMENT AND

UTENSILS

UNIT CODE : PFB751212

UNIT DESCRIPTOR : This unit covers skills and attitude required to operate food

processing tools, equipment and instruments in the

workplace.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
Perform pre- operation activities	 1.1 Appropriate tools and equipment/utensils are assembled according to food processing method 1.2 Food processing tools and equipment/utensils are inspected and checked according to manufacturer's specifications 1.3 Food processing equipment is set up, adjusted and readied according to job requirements 	 1.1 Procedures in assembling equipment/utens ils 1.2 Methods in inspecting food processing tools and equipment / utensils 1.3 Procedures in setting-up and adjusting equipment 1.4 Equipment, tools and instruments: Parts and Functions 1.5 Written and oral communication 1.6 Interpreting manufacturer's specifications 1.7 Following manufacturer's manual 	1.1 Assembling equipment/ utensils 1.2 Inspecting and checking condition of equipment/ machines 1.3 Setting-up and adjusting food processing equipment 1.4 Reporting equipment/ machine, tools, instruments breakdown and recording same in standard forms 1.5 Communication skills

	ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables		REQUIRED NOWLEDGE	R	EQUIRED SKILLS
2.	Operate food processing equipment	 2.1 Food processing equipment is switched on according to manufacturer's specifications 2.2 Performance of food processing equipment is checked to ensure conformity with specified output 2.3 Operation of food processing equipment is managed to achieve planned outcomes 2.4 Minor trouble shooting on food processing tools, equipment and utensils is performed when necessary 	2.1 2.2 2.3 2.4 2.5 2.6 2.7	Procedures on operating food processing equipment Inspection of equipment with conformity with required output Equipment/ machine wear and tear process Minor trouble shooting of food processing tools, equipment and utensils Following manufacturer's manual PPE OSHS	2.2	Inspecting and checking condition of equipment/ machines Performing minor troubleshooting

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
3. Perform post-operation activities	3.1 Food processing equipment is switched off and unplugged after operation in accordance with manufacturer's specifications 3.2 Food processing tools, equipment and instruments are cleaned, sanitized and stowed as required according to manufacturer's specifications and workplace policies and regulations 3.3 <i>Minor preventive maintenance</i> on equipment is performed in line with organization's maintenance system 3.4 Main machine parts are inspected and checked in line with organization's policy 3.5 <i>Condition of machine</i> is monitored to ensure serviceability in accordance with workplace rules and regulations	3.1 Procedures of shutting down food processing equipment 3.2 Inspection machine main parts 3.3 Main machine parts 3.4 Minor preventive maintenance 3.5 Monitoring procedures for condition of machine 3.6 Monitoring checklist 3.7 PPE 3.8 OSHS 3.9 Environmental rules and regulations 3.10 Sanitizing agents: Uses and Specification 3.11 Proper cleaning and stowing of tools and equipment/instruments	 3.1 Shutting down food processing equipment 3.2 Sanitizing, cleaning and stowing measuring devices and instruments 3.3 Checking main machine parts 3.4 Performing minor preventive maintenance 3.5 Monitoring machine condition 3.6 Accomplishing monitoring checklist 3.7 Wearing PPE 3.8 Applying OSHS 3.9 Performing regular maintenance

VARIABLES	RANGE	
Food processing methods	Food Processing Methods include:	
	1.1 Salting	
	1.2 Curing	
	1.3 Smoking	
	1.4 Fermentation	
	1.5 Pickling	
	1.6 Canning	
	1.7 Bottling	
	1.8 Sugar concentration	
	1.9 Drying 1.10 Dehydration	
2. Food processing tools,	Tools, equipment and utensils may include but not	
Food processing tools, equipment and utensils	limited to:	
oquipment and ateriolic	2.1 Tools	
	Cutting implements such as:	
	o Knives	
	o Slicer	
	 Vegetable cutter 	
	o Cutter	
	o Peeler	
	 Measuring spoons and cups 	
	o Scalers	
	o wire basket	
	o Blow torch	
	steam jacketed kettle	
	○ lifter	
	 Exhaust box 	
	Cooking tools like:	
	 Syringe and needle 	
	 Saucepans 	
	o Non-stick pan	
	Containers for Fermentation	
	o large stoneware crocks	
	o food-grade plastic containers	
	o large glass jars	
	a heavy plate or glass lid that fits down inside the container.	
	fits down inside the container	

VARIABLES	RANGE		
	2.2 Equipment,		
	 Cold storage equipment like: 		
	o refrigerators	。 。Freezer	
	o Chiller	o Oven	
	Smoke house	Pressure cooker	
	Food processor	 Plastic protect cap 	
	o i ded processor	sealer	
	 Sealers (can & plastic) 	o wheelers	
	o Jack lifts	Stove/burner	
	○ Soaking vat	Tumbler	
	 Meat grinder/chopper 	o Octo clam	
	Meat slicer	○ Trolleys	
	 Sausage stuffer 	Impulse sealer	
	 Vacuum packaging 	blanching machine	
	machine	C	
	 Machine sealer 	Fermentation vat	
	 Soaking container 	 Sterilizer mixer 	
	o Grinder		
	 Enamel kettle/vat 		
	2.3 Apparatus/Instruments		
	 Salinometer 	 Polyscalers 	
	 Weighing scales of varying of 	capacities & sensitivities	
	 Refractometer 	Jelly thermometer	
	o Politer	 Candy thermometer 	
	2.4 Utensils		
	 Kitchen utensils like: 		
	 Casserole 	 Chopping boards 	
	 Colanders 	 Mixing bowls 	
	 Food tongs 	 Spoon ladder 	
	 Wooden ladle 	 Wooden spoon 	
	Bowls made from:		
	 Stoneware 	o Glass	
	o Aluminum	 Stainless steel 	
	 Unchipped enamelware).	
	o Funnel	Strainer	
	Strainers	Exhauster	
	 Juice extractor 	Steamer	
	 Basting spoons paddle 	<u> </u>	
	 Smoking trays 	 Utility trays 	
	○ Food tray		
3. Manufacturer's specifications	Manufacturer's specifications may include but not limited to:		
	3.1 Handling requirements		
	3.2 Operating requirements		
	3.3 Discharge Label		

VARIABLES	RANGE	
	3.4 Reporting	
	3.5 Testing	
	3.6 Positioning	
	3.7 Refilling	
4. Minor preventive machine	Minor Preventive Machine Maintenance may include but	
maintenance	not limited to checking of the following:	
	4.1 Machine temperature	
	4.2 Hydraulic fluid	
	4.3 Wear and surface condition	
	4.4 Crack	
	4.5 Leak detection	
	4.6 Vibration	
	4.7 Corrosion/erosion	
	4.8 Electric insulation	
5. Condition of machine	5.1 Serviceable	
	5.2 Repairable	
	5.3 Defective	

Critical Aspects of Competency	Assessment requires evidence that the candidate: 1.1 Assembled, inspected, checked and sanitized appropriate tools and equipment/instruments 1.2 Set-up, adjusted and readied tools and equipment and instruments according to requirements 1.3 Operated and monitored performance of equipment to ensure specified output 1.4 Performed post operation activities 1.5 Performed minor trouble shooting on food processing tools, equipment and utensils
2. Methods of Assessment	Competency in this unit must be assessed through: 2.1 Direct observation and questioning of a candidate operating food processing tools and equipment/instruments 2.2 Submission of written report on the performance and condition of equipment/machine, tools, instruments used.
3. Resource Implications	The following resources must be provided: 3.1 Work area/station 3.2 Materials, tools and equipment relevant to the Unit of Competency
Context of Assessment	4.1 Assessment should occur on the job or in a simulated workplace

UNIT OF COMPETENCY: PERFORM MATHEMATICAL COMPUTATIONS

UNIT CODE : PFB751213

UNIT DESCRIPTOR : This unit covers the knowledge, skills and attitude to perform

mathematical computations in the workplace.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variable	REQUIRED KNOWLEDGE	REQUIRED SKILLS
Gather and Tabulate the Recorded Data	1.1 Records of weights and measurements of raw materials and ingredients are gathered and summarized according to workplace standard operating procedures. 1.2 Records of weights and measurements of finished processed products are gathered and summarized according to workplace standard operating procedures. 1.3 Summarized data are tabulated according to enterprise requirements.	1.1 Data gathering 1.2 Record keeping 1.3 Data summary and analysis 1.4 Basic Mathematical Operations	1.1 Gathering data 1.2 Keeping of records 1.3 Summarizing and analyzing data 1.4 Basic Mathematical skills 1.5 Basic Accounting skills
2. Review the Procedures in Using Standard Measuring Devices and Instruments	 2.1 Raw materials and ingredients and percentage formulations are checked/counter checked according to approved specifications and enterprise requirements. 2.2 Printed procedures/ brochures/ catalogues are consulted according to specified food processing methods. 2.3 Finished products and percentage formulations are reviewed according to approved specifications and enterprise requirements. 	2.1 Percentages and formulations of raw materials and ingredient and finished products 2.2 Procedures in checking raw materials and finished products formulation and percentages 2.3 Basic Mathematical Operations	2.1 Checking percentages formulations of raw materials and ingredient 2.2 Reviewing percentages and formulations of finished products 2.3 Numeracy skills

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variable	REQUIRED KNOWLEDGE	REQUIRED SKILLS
3. Calculate Production Input and Output	3.1 Data on raw material consumption and corresponding percentage equivalent are calculated in line with enterprise requirements. 3.2 Data on actual spoilage and rejects and corresponding percentage equivalents are calculated according to enterprise requirements. 3.3 Data on actual yields and recoveries and corresponding percentage equivalents are calculated according to enterprise requirements. 3.4 All calculated data are recorded according to enterprise requirements.	3.1 Record keeping 3.2 Mensuration 3.3 Fraction, ratios and proportions 3.4 Basic Mathematical Operations 3.5 Conversion factors 3.6 Percentage formulation	3.1 Basic Mathematical skills 3.2 Recording skills
4. Compute Production Cost	 4.1 Costs of production are computed according to organization's standard procedures. 4.2 4.2 Computed costs of production are reviewed and validated according to organization's production requirements. 	 4.1 Cost of production 4.2 Validation procedures for computer costs 4.3 Basic Mathematical Operations 	 4.1 Basic Mathematical skills 4.2 Basic Accounting skills 4.3 Reviewing and validating computed costs

VARIABLE	RANGE
1. Weight and Measurements	May include but not limited to:
_	1.1 Gravimetric
	1.2 Volumetric
	1.3 Lengths, diameters, widths
	1.4 Seam measurements
	1.5 Hotness/coldness (temperature)
	1.6 Concentrations of solutions
2. Costs of Productions	May include but not limited to:
	2.1 Ingredient formulation
	2.2 Percentage formulation
	2.3 Conversion
	2.4 Ratios and proportion
	2.5 Spoilage and rejects and corresponding percentages
	2.6 Recoveries and yields and corresponding percentages

1. Critical Aspects of	Assessment requires evidence that the candidate:
Competency	1.1 Gathered the records of weights and measurements
Competency	of raw materials/ingredients and finished processed
	products
	1.2 Summarized and tabulated all raw data gathered
	1.3 Calculated the production inputs and outputs
	1.4 Computed the costs of production
	1.5 Reviewed all formulations and concentrations of
	solutions according to specifications and standards of
	the enterprise
2. Resource Implications	The following resources should be provided:
	2.1 Work area/station
	2.2 Materials relevant to recording and documentation of
	production data
	2.1 Computer with printer and software
	2.4 Calculator
	2.4Work table
3. Method of assessment	Competency in this unit must be assessed through:
	3.1 A combination of direct observation and questioning of
	a candidate computing costs of production
	3.3 Submission of a written report showing
4. Context of Assessment	4.1 Competency maybe assessed in actual workplace or
	at the designated TESDA Accredited Assessment
	Center.

UNIT OF COMPETENCY: IMPLEMENT GOOD MANUFACTURING PRACTICE AND

PROCEDURES

UNIT CODE : PFB751214

UNIT DESCRIPTOR: This unit covers the knowledge, skills and attitudes required

to comply with relevant Good Manufacturing Practice (GMP) codes through the implementation of workplace GMP and

quality procedures.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
Identify requirements	1.1 Sources of information on GMP requirements	1.1 GMP Requirements	1.1 Planning and organizing work
of GMP	are located.	1.2 GMP Codes of	(time
related to own work	1.2 GMP requirements and responsibilities related to	practice, policies and procedures	management 1.2 Working with
	own work are identified.	1.3 GMP Role of internal and	others and in teams
		external auditors	1.3 Practicing GMP
		1.4 Contamination events and	1.4 Following contamination
		performance	investigation
		improvement	procedures
		processes procedures	
		1.5 Personal clothing	
		and footwear requirements at	
		work areas	
		1.6 Use of personal clothing, storage	
		and disposal	
		requirements 1.7 Micro biological,	
		1.7 Micro biological, physical and	
		chemical	
		contaminants 1.8 Basic concepts of	
		quality assurance	
		1.9 Control methods and procedures	
		used in GMP:	
		1.10 GMP	
		responsibilities and requirements	
		relating to work	
		role 1.11 Basic properties,	
		handling and	

	1		•		
		1.13	storage requirements of raw materials, packaging components and final product Standards for materials, equipment and utensils used in the work area Recall and traceability procedures relevant to work role Procedures for identifying or isolating materials or product of unacceptable quality Record keeping and the recording requirements of GMP		
2. Observe personal hygiene and conduct to meet GMP requirements	 2.1 Personal hygiene meets GMP requirements. 2.2 Clothing is prepared, used, stored and disposed of according to GMP and workplace procedures. 2.3 Personal movement around the workplace complies with area entry and exit procedures. 	2.2	Workplace entry and exit procedures Personal hygiene PPE	2.2	Following workplace entry and exit procedures Practicing OSHS Practicing GMP
3. Implement GMP requirements when carrying out work activities	 3.1 GMP requirements are identified. 3.2 Work area, materials, equipment and product are routinely monitored to ensure compliance with GMP requirements. 3.3 Raw materials, packaging components and product are handled according to GMP and workplace procedures. 3.4 Workplace procedures to control resource allocation and process are followed to meet GMP requirements. 	3.3	Monitoring methods of work area, materials and equipment Handling of raw materials, packaging components and product Control resource allocation and processes in the workplace Contaminants Good Manufacturing Practices (GMP)	3.2	Identifying GMP requirements Monitoring routinely of work area, materials equipment and product Handling of raw materials, packaging components and product Maintaining cleanliness in the workplace

		3.5 Common forms of contamination are identified and appropriate control measures are followed according to GMP requirements. 3.6 The workplace is maintained in a clean and tidy order to meet GMP housekeeping standard.	
4.	Participate in improving GMP	 4.1 Processes, practices or conditions which could result in non-compliance with GMP are identified and reported according to workplace reporting requirements. 4.2 Corrective action is implemented within level of responsibility. 4.3 GMP issues are raised with designated personnel. 	4.1 Non-compliance and corrective action in GMP 4.2 Corrective actions 4.1 Practicing GMP 4.2 Reporting workplace condition 4.3 Implementing corrective measures
5.	Participate in validation processes	 5.1 Validation procedures are followed to GMP requirements. 5.2 Issues arising from validation are raised with designated personnel. 5.3 Validation procedures are documented to meet GMP requirements. 	5.1 Validation procedures in GMP 5.2 Issues arising from validation from validation salidation procedures 5.3 Documentation of validation procedures 5.4 Following validation procedures 5.5 Reporting issues arising from validation from validation validation procedures
6.	Complete workplace documentatio n to support GMP	 6.1 Documentation and recording requirements are identified. 6.2 Information is recorded according to workplace reporting procedures to meet GMP requirements. 	6.1 Documentation and workplace reporting procedures in GMP 6.2 Information and workplace reporting procedures 6.1 Keeping records 6.2 Recording information

VARIABLE		RANGE	
1. Work Area	May include but not limited to:		
	1.1 Safety Protocols		
	1.1.1		
	1.1.2	•	
		injuries)	
	1.1.3	Awareness of safety hazards in the work area	
	1.2 Equipme	ent handling	
	1.2.1	Competency in operating meat fabrication tools and machinery	
	1.2.2	Understanding of equipment maintenance and	
	1.2.2	cleaning procedures	
	1.3 Quality (5 1	
	1.3.1	Ability to inspect raw materials for quality and	
		freshness	
	1.3.2	Understanding of quality standards for different	
		meat products	
	1.4 Hygiene	and Sanitation	
	1.4.1		
		standards	
	1.4.2	<u> </u>	
	4.5. \\\.	standards	
		ce Organization	
	1.5.1 1.5.2	,	
	1.5.2	Inventory management and stock rotation practices	
	1.5.3	•	
	1.6 Commu		
	1.6.1	Effective communication with team members	
		and supervisors	
	1.6.2	Reporting issues or discrepancies promptly	
2. Workplace reporting	May include	but not limited to:	
procedures	2.1 Incident F	Reporting	
	2.1.1	Procedures for reporting accidents, injuries, or	
		near misses	
	2.1.2	·	
	•	Control Reporting	
	2.2.1	Processes for reporting defective products or	
	2.2.2	deviations from quality standards	
	2.2.2	Documentation of quality control checks and results	
	2.3 Fauinme	ent Malfunction	
	2.3. Equipme 2.3.1	Reporting procedures for malfunctioning	
	2.0.1	equipment	
	2.3.2	Logging equipment issues and maintenance	
		requests	
	2.4. Inventor		
	2.4.1	Procedures for reporting low stock or damages	
		goods	

2.4.2 Documentation of inventory levels and restocking needs 2.5 Communication Protocols Methods for reporting to supervisors and 2.5.1 colleagues (verbal, written, digital) 2.5.2 Chain of command for reporting different types of issues 2.6 Compliance and Regulation Procedures for reporting non-compliance with 2.6.1 regulations and standards 2.6.2 Documentation of corrective actions taken to ensure compliance 2.7 Training and skills gaps Reporting procedures for identifying skills gaps 2.7.1 among employees 2.7.2. Documentation of training needs and plans for skill development

Critical Aspects of	Assessment requires evidence that the candidate:
Competency	1.1 Located and followed workplace information relating to GMP responsibilities
	1.2 Maintained personal hygiene consistent with GMP
	1.3 Followed workplace procedures when moving around the
	workplace and/or from one task to another to maintain
	GMP
	1.4 Used, stored and disposed of appropriate
	clothing/footwear as required by work tasks and
	consistent with GMP
	1.5 Identified and reported situations that do or could
	compromise GMP
	1.6 Applied appropriate control measures to control
	contamination
	1.7 Recorded results of monitoring, and maintain records as
	required by GMP
	1.8 Followed validation procedures within level of
	responsibility
	1.9 Identified and responded to out-of-specification or
	unacceptable raw materials, packaging components, final
	or part processed product within level of responsibility
	1.10 Followed procedures to isolate or quarantine non-
	conforming product
	1.11 Handled, cleaned and stored equipment, utensils, raw
	materials, packaging components and related items
	according to GMP and workplace procedures
	1.12 Maintained GMP for own work
	1.13 Handled and/or disposed of out-of-specification or
	contaminated materials, packaging
	components/consumables and product, waste and
	recyclable material according to GMP as required by
	work responsibilities
	1.14 Maintained the work area in a clean and tidy state
	1.15 Identified and reported signs of pest infestation
2. Resource Implications	The following resources should be provided:
2. Resource implications	2.1 Workplace location and access to workplace policies
	2.3 Materials relevant to the proposed activity and tasks
3. Method of assessment	Competency in this unit maybe be assessed using at least
5. WELTION OF ASSESSITION	two (2) of the following methods:
	3.1 A combination of direct observation and oral questioning
	3.2 Written report
	3.3 Written Examination
	3.4 Portfolio
4. Context of	4.1 Competency maybe assessed in actual workplace or at the
Assessment	designated TESDA Accredited Assessment Center.
Assessment	designated TEODA Addiedited Assessment Denter.

UNIT OF COMPETENCY: IMPLEMENT ENVIRONMENTAL POLICIES AND

PROCEDURES

UNIT CODE : PFB751215

UNIT DESCRIPTOR : This unit covers skills and attitude required to implement

environmental policies and procedures when carrying out work

responsibilities.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS	
1. Conduct work in accordance with environmental policies and procedures 1. Conduct work in accordance with environmental policies and procedures 1. Conduct work in accordance with environmental policies and procedures	 1.1 Immediate work area is routinely checked to ensure compliance with environmental requirements. 1.2 Hazards and unacceptable performance are identified, removed and/or reported to appropriate personnel according to workplace procedures. 1.3 Workplace procedures and work instructions are followed. 1.4 Where control requirements are not met, incidents are promptly reported and corrective action is taken. 1.5 Measures used to minimize and handle waste are followed. 1.6 1.6. Environmental data is recorded in required format according to workplace reporting requirements. 	 1.1 Workplace approach to managing environmental issues 1.2 Responsibilities of self and employer to manage environmental issues on site 1.3 Sources of advice on environmental issues in the workplace 1.4 Environmental hazards and risks associated with the work 1.5 Work procedures as they relate to environmental responsibilities 1.6 Procedures used to prevent or control environmental risks associated with own work 1.7 Basic concepts of hazard identification, risk assessment and control options 1.8 Identifying and responding to hazards 	 1.1 Planning and organizing work (time management) 1.2 Working with others and in teams 1.3 Practicing environmental skills 	

	T	4 -			1
		1.9	Impact of work		
			practices on		
			resource		
			utilization and		
		1 10	wastage		
		1.10	Procedures used		
			to handle and		
		1 11	dispose of waste		
		1.11	The difference		
			between trade		
			waste and storm		
		1 12	water drains		
		1.12	Consequences of		
			inappropriate		
			waste handling		
		4 40	and disposal		
		1.13	Procedures for		
			responding to		
			unplanned		
			incidents such as		
		1 11	spills and leaks		
		1.14	Emergency		
			response system		
		1 15	and procedures		
		1.15	Responsible use of resources in		
			own work area		
		1 16			
		1.16	Reporting procedures and		
			responsibilities		
		1 17	Consultative		
		1.17	processes in the		
			workplace for		
			raising issues/		
			suggestions on environmental		
			issues		
2. Participate in	2.1 Processes or conditions	2.1	Unacceptable	2.1	Identifying and
improving	which could result in an	٠.١	environmental	۲.۱	reporting
environmental	unacceptable		outcomes		unacceptable
practices at	environmental outcome	2.2	Corrective		environmental
work	are identified and reported		actions		outcomes
	according to workplace	2.3	Emergency	2.2	Implementing
	reporting requirements.		response plan	-	corrective
	2.2 Corrective action is taken	2.4	Improvement in		actions
	in accordance with the		environmental	2.3	Participating in
	environmental		practices	-	improvement of
	management and	2.5	Report		environmental
	emergency response		preparation		practices
	plans as required.		• •	2.4	Practicing
	2.3 Contributions are made to				written
	participative arrangements				communication
	for managing				skills
	environmental issues in				
	the workplace within				
	,	<u> </u>			

	workplace procedures and level of responsibility.				
5. Respond to an environment al emergency	3.1 Emergency situations are identified and reported according to workplace reporting requirements 3.2 Emergency procedures are followed as appropriate to the nature of the emergency and according to workplace procedures	3.1	Emergency situations Emergency procedures	3.1 3.2 3.3	Identifying emergency situations Following emergency procedures Practicing written communication skills

VARIABLE	RANGE
1. Hazards	May include but not limited to:
	1.1. Equipment Safety
	1.2. Physical Hazards
	1.3. Chemical Hazards
	1.4. Biological Hazards
	1.5. Fire Safety
	1.6. Emergency Hazards

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1. Critical Aspects of	·		
Competency	1.1 Accessed and apply workplace information on		
	environmental policies and procedures relating to own		
	work		
	1.2 Fitted and used appropriate personal protective clothing		
	and equipment		
	1.3 Checked own work area to identify environmental		
	hazards		
	1.4 Reported hazards according to workplace procedure in		
	a clear and timely manner		
	1.5 Followed work procedures to control or minimize		
	environmental risk. This may include monitoring		
	parameters set for environmental aspects such as		
	airborne particulate, noise, and water quality. It may		
	also include demonstrating use of emergency		
	equipment according to work role requirements		
	1.6 Recorded environmental information as required by the		
	environmental management program		
	1.7 Participated in processes to raise issues and		
	suggestions to improve environmental issues		
	management. This requires appropriate communication		
	skills to structure and present information and interact		
	with others		
	1.8 Followed procedures to collect, deposit, recycle and/or		
	dispose of waste in own work area		
	1.9 Followed procedures to respond to environmental		
	emergencies such as spills and emissions. This may		
	include following procedures to alert the appropriate		
	emergency services		
	1.10 Maintained housekeeping standards in work area		
2. Resource Implications	The following resources should be provided:		
	2.1 Workplace location and access to workplace policies		
	2.2 Materials relevant to the proposed activity and tasks		
3 Method of assessment	Competency in this unit maybe be assessed using at least two		
	(2) of the following methods:		
	3.1 A combination of direct observation and oral questioning		
	3.2 Written report		
	3.3 Written Examination		
	3.1 Portfolio		
4 Context of Assessment	4.1 Competency maybe assessed in actual workplace or at the		
- Context of Assessinent	designated TESDA Accredited Assessment Center.		
	designated TEODA Addiedited Assessificit Center.		

CORE COMPETENCIES

UNIT OF COMPETENCY: PERFORM HALAL PRE-SEAWEED PROCESSING

ACTIVITIES

UNIT CODE : AB-190700200-PFB751301

UNIT DESCRIPTOR: This unit covers the knowledge, skills and attitudes

required to prepare and maintain raw dried seaweeds and

prepare work area for seaweeds processing

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
Prepare raw dried seaweeds	 1.1 PPE is worn based on Occupational Health Safety (OHS) Standards and Halal Standards 1.2 Raw dried seaweeds are received from relevant personnel in accordance with Food and Safety Standards and Halal Standards 1.3 Raw dried seaweeds is ensured of Halal Certification 1.4 Raw dried seaweeds is checked based on industry standards 1.5 Raw dried seaweeds is cleaned in accordance with Good Manufacturing Practices and Halal Standards 1.6 Tools and materials are prepared for bleaching based on Good Manufacturing Practices, Occupational Health Safety Standards 1.7 Raw dried seaweeds is bleached based on Good Manufacturing Practices, Occupational Health Safety Standards 1.7 Raw dried seaweeds is bleached based on Good Manufacturing Practices, Occupational Health Safety Standards and Halal Standards 	Environmental Issues and Other Concerns 1.1 Occupational Health Safety (OHS) 1.2 Food and Safety Standards 1.3 Good Manufacturing Practices Science 1.4 Food contamination 1.5 Characteristics of raw dried seaweeds 1.6 Methods of bleaching 1.7 Bleaching agents 1.8 Moisture content Technology 1.9 Use of moisture analyzer 1.10 Packing of raw dried seaweeds with appropriate materials and equipment 1.11 Proper labeling of packed raw dried seaweeds	 1.1 Proper wearing of PPE 1.2 Communicating in the workplace 1.3 Receiving of raw dried seaweeds 1.4 Checking of raw dried seaweeds 1.5 Cleaning of raw dried seaweeds 1.6 Preparing tools and materials for bleaching 1.7 Bleaching of raw dried seaweeds 1.8 Rinsing of bleached seaweeds 1.9 Preparing drying area 1.10 Drying of rinsed seaweeds 1.11 Packing of raw dried seaweeds 1.12 Labeling of packed raw dried seaweeds (FIFO) 1.13 Storing of raw dried seaweeds

	1.8 Bleached seaweeds is	Mathematics	
	rinsed based on Good	1.12 Ratio of bleaching	
	Manufacturing Practices,	agents to raw	
	Occupational Health and	dried seaweeds	
	Safety Standards and		
	Halal Standards	Communication	
	1.9 Drying area is clean and	1.13 Communicating	
	secured from animals in	with relevant	
	accordance with Halal	personnel	
	Standards 1.10 Rinsed seaweeds is	Halal-related	
	dried based on industry	1.14 Halal Certifying	
	standards and Halal	Body	
	Standards	1.15 Halal Standards	
	1.11 Dried raw seaweeds is		
	<i>weighed</i> based on		
	industry standards		
	1.12 Raw dried seaweeds is		
	packed in accordance		
	with industry standards		
	and Halal standards 1.13 Packed raw dried		
	seaweeds is stored		
	based on Food and		
	Safety Standards and		
	Halal Standards		
2. Prepare work	2.1 PPE is worn based on	Environmental Issues	2.1 Proper wearing
area	Occupational Health	and Other Concerns	of PPE
	Safety (OHS) Standards and Halal	2.1 Occupational Health Safety	2.2 Preparing and organizing
	Standards Standards	(OHS)	utensils and
	2.2 Cleaning tools and	2.2 Food and Safety	materials
	<i>materials</i> are prepared	Standards	2.3 Cleaning and
	and organized based		sanitizing work
	on Occupational Health	Science	area
	Safety (OHS)	2.3 Food	2.4 Securing work
	Standards and Halal	contamination	area from pets
	Standards	2.4 Cleaning agents	and animals
	2.3 Work area is cleaned and sanitized based on	including surfactants,	2.5 Inspecting work
	Food and Safety	detergents, and	area 2.6 Communicating
	Standards and Halal	solvents	in the workplace
	Standards	2.5 Disinfectants and	
	2.4 Processing utensils	sanitizers such as	
	and materials are	chlorine,	
	prepared and organized	quaternary	
	in accordance with	ammonium	
	industry standards,	compounds, and	
	Food and Safety	alcohols	
	Standards, and Halal Standards	Engineering	
	2.5 Work area is secured	2.6 Workflow	
	from pets and animals	optimization	
	and/or Najis in		
	,		

accordance with Halal	2.7 Proper use of	
Standards	cleaning tools and	
2.6 Work area is inspected	materials	
in accordance with		
industry standards	Mathematics	
·	2.8 Ratio of cleaning	
	agents with water	
	agents with water	
	Communication	
	2.9 Communication	
	and reporting	
	procedure	
	Halal-related	
	2.10 Halal Standards	
	2.10 Haiai Standards	

VARIABLE	RANGE
Personal Protective	May include but not limited to:
Equipment (PPE)	1.1 Gloves
	1.2 Hairnet
	1.3 Masks
	1.4 Boots
	1.5 Lab Gown / Apron
	1.6 Safety glasses
Relevant personnel	May include but not limited to:
	2.1 Storage keeper
	2.2 Farmer
	2.3 Suppliers
3. checked	May include but not limited to:
	3.1 Checking for discoloration
	3.2 Checking moisture content using moisture analyzer
4. bleached	May include but not limited to the use of:
	4.1 Unscented detergent
	4.2 Natural bleaching agents such as lemon
5. weighed	May include but not limited to the use of:
	5.1 Digital weighing scale
	5.2 Mechanical weighing scale
6. Cleaning tools and	Tools may include but not limited to:
materials	6.1 Gloves
	6.2 Brush
	6.3 Mop
	6.4 Pail/Bucket
	6.5 Dipper
	6.6 Dust pan 6.7 Broom
	6.8 Trash bins
	6.9 Spray bottles
	6.10 Water Hose
	0.10 Water 1105e
	Materials may include but not limited to:
	6.12 Detergents
	6.13 Fabric Conditioner
	6.14 Water
	6.15 Bleaching solution
	6.16 Garbage bags
7 December of smaller and	6.17 Damp clothes
7. Processing utensils and	May include but not limited to:
materials	7.1 Basin
	7.2 Measuring spoon and cup 7.3 Colander
	7.4 Casserole
	7.5 Plastic chopping board 7.6 Stainless Knife
	7.7 Stainless Tray 7.8 Weighing scale
	7.6 Weighing scale 7.9 Strainer
	1.3 Stratter

Critical aspects of	Assessment requires evidence that the candidate:
competency	1.1 Prepared raw dried seaweeds in accordance with Good
	Manufacturing Practices, Food and Safety Standards and
	Halal Standards
	1.2 Prepared work area based on Good Manufacturing Practices,
	Food and Safety Standards and Halal Standards
2. Resource Implications	The following resources MUST be provided:
	2.1 Workplace location
	2.2 Tools, materials and equipment relevant to the element
	2.3 Materials relevant to the proposed activity and tasks
3. Methods of Assessment	Competency in this unit may be assessed through but not limited
	to:
	3.1 Direct Observation
	3.2 Demonstration with Oral Questioning
	3.3 Written Test
4. Context for Assessment	4.1 Competency may be assessed in the actual workplace or the
	designated simulation environment in TESDA Registered
	School.

UNIT OF COMPETENCY : PRODUCE HALAL SEAWEED-BASED PRODUCTS

(NOODLES AND CHIPS)

UNIT CODE : AB-190700200-PFB751302

UNIT DESCRIPTOR : This unit covers the knowledge, skills and attitude required to process raw dried seaweeds into the desired products

in accordance with the Halal Standards.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the	REQUIRED KNOWLEDGE	REQUIRED SKILLS
	Range of Variables		
1. Process bleached dried seaweeds into carrageenan	1.1 Required PPE is worn based on Occupational Health Safety (OHS) Standards and Halal Standards 1.2 Bleached dried seaweeds are soaked in distilled water in accordance with Food and Safety Standards and Halal Standards 1.3 Soaked dried seaweeds is milled /grinded in accordance with Food and Safety Standards and Halal Standards 1.4 Milled/grinded dried seaweed is boiled to extract carrageenan based on industry standards 1.5 Carrageenan is strained based on industry standards 1.6 Puree (carrageenan) is powderized in accordance with Food and Drug Administration Standards and Halal Standards, if needed 1.7 Carrageenan is subjected to quality control based on industry standards 1.8 Carrageenan is stored in accordance with Food and Safety Standards and Halal Standards and Halal Standards and Halal Standards	Environmental Issues and Other Concerns 1.1 Occupational Health Safety (OHS) 1.2 Food and Safety Standards 1.3 Food and Drug Administration Standard Science 1.4 Moisture Content, Carrageenan levels (Weight ratio of carrageenan extracted from dried raw seaweeds) 1.5 Carrageenan Engineering 1.6 Basic thermodynamics (temperature) 1.7 Equilibrium of drying extracted carrageenan Technology 1.8 Proper purifying Mathematics 1.9 Weight ratio of carrageenan extracted from dried raw seaweeds	 1.1 Proper wearing of PPE 1.2 Soaking of bleached dried seaweeds 1.3 Milling / Grinding of soaked dried seaweeds 1.4 Boiling of milled/grinded dried seaweed 1.5 straining of carrageenan 1.5 Powderiz carrageenan 1.6 Quality control 1.7 Storing of puree and powderized carrageenan 1.8 Good manufacturing practices skills

		Communication 1.10 Communicating in	
		the workplace 1.11 Documentation and Reporting	
		Halal-related 1.12 Halal Standards	
2.Perform	2.1 Required PPEs is worn	Environmental Issues	2.1 Proper wearing of
2.Perform preparatory activities for seaweeds processing	 2.1 Required PPEs is worn based on Occupational Health Safety (OHS) Standards 2.2 Capacity of equipment to be used for processing is checked based on industry and processing requirement standards 2.3 Test-run on processing equipment is conducted based on operational manuals for seaweed processing 2.4 Processing equipment is re-calibrated based on operational manuals for seaweed processing 2.5 Processing equipment is sanitized based on sanitization standards and operating procedures and Halal standards 2.6 Quantity of carrageenan for noodle / chip processing/production is determined based on good manufacturing procedures and recipe for seaweed processing 2.7 Carrageenan is prepared for noodle / 		2.1 Proper wearing of PPEs Checking based on Occupational Health Safety (OHS) Standards 2.2 Checking the capacity of equipment to be used for processing 2.3 test running the processing equipment 2.4 Re-calibrating of processing equipment 2.5 Receiving seaweed puree/ powdered carrageenan 2.6 Determining the quantity of processed seaweeds for noodle processing/production 2.7 Preparing seaweed puree/ powdered carrageenan for noodle / chip
	chip processing/production based on good manufacturing standards 2.8 <i>Processing utensils</i>	seaweed processing 2.9 Hazard analysis critical control point	processing/produc tion 2.8 Preparing processing utensils and
	and materials is prepared based on	Mathematics	materials 2.9 Interpersonal
	current good manufacturing practices and Halal standards	2.10 Basic calculation of the quantity to be used for processing/product ion	communication skills 2.10 Basic Mathematical Skills
		Communication	

		2.11 Communicate	
		with relevant personnel	
		personner	
		Halal-related	
		2.12 Halal Standards	
3. Process	3.1 Required PPEs is worn	Environmental Issues	3.1 Proper wearing of
puree or	based on Occupational	and Other Concerns	PPE
powderized	Health Safety (OHS) Standards	3.1 Occupational Health Safety	3.2 Determining AI Dente texture
carrageenan into Halal	3.2 Seaweed noodle main	(OHS)	3.3 Checking for Halal
seaweeds	ingredients and other	3.2 Halal Standards	Certification
noodles	ingredients for	3.3 Food and Safety	3.4 Good
	noodles are checked for	Standards	manufacturing
	Halal Certification	3.4 Food and Drug	practices skills
	3.3 Water is checked based	Administration	3.5 Proper wearing of
	on Philippine National	Standard	PPEs Checking
	Standards for Drinking Water – FDA	3.5 Philippine National Standards for	based on Occupational
	3.4 Required seaweed	Drinking Water	Health Safety
	noodle ingredients is	3.6 Hazard analysis	(OHS) Standards
	prepared based on	and critical control	3.6 Checking of
	proper handling	point	ingredients for
	procedures and/or	3.7 Sanitization	Halal Certification
	techniques and Halal	Standards	3.7 Preparing
	Standards 3.5 Required seaweed	Science	seaweed noodles main and other
	noodle ingredients is	3.8 Moisture content	ingredients
	measured based on	of noodles	3.8 Mixing and
	required recipe and	3.9 Sensory	kneading
	industry standards	Evaluation (taste,	seaweed noodles
	3.6 Seaweed noodle main	texture, aroma,	ingredients into
	ingredients and other	appearance)	dough
	ingredients for noodles are mixed and formed	3.10 Temperature 3.11 Equilibrium of	3.9 Using noodle machine
	into dough in	drying seaweed	3.10 Checking for
	accordance with Halal	noodles	Al Dente of
	Standards and Food and		cooked noodles
	Safety Standards	Technology	
	3.7 Dough is kneaded to	3.12 Proper drying	
	flatten based on good	using drying	
	manufacturing procedures for seaweed	method 3.13 Using processing	
	processing, Sanitization	equipment for	
	standards operating	noodles	
	procedures for seaweed		
	processing and Halal	Mathematics	
	Standards	3.14 Ratio of puree /	
	3.8 Feed the flattened	powerderized	
	dough into the prepared processing equipment	carrageenan and other ingredients	
	for noodles based on	outer ingredients	
	good manufacturing	Communication	
	practices, sanitization	3.15 Communicating in	
	standards, hazard	the workplace	
	analysis and critical		
		Halal-related	

	1		0.40			
		control point and halal	3.16	Halal Standards		
		standards				
	3.9	Noodle strands is				
		collected for further				
		processing based on				
		good manufacturing				
		practices sanitization				
		standards, hazard				
		analysis and critical				
		control point and halal				
		standards				
	3 10	Collected noodles is				
	0.10	cooked in boiling water				
		while maintaining its				
		boiling temperature for				
		3-5 minutes based on				
	2 4 4	industry standards				
	3.11					
		checked for Al Dente				
		texture based on				
	2 42	industry standards Al Dente noodles is				
	3.12	strained based on				
	2 42	industry standards				
	3.13	Al Dente noodles is				
		refrigerated and stored				
		based industry				
		standards and Halal				
	2 4 4	Standards, if necessary				
	3.14	Al Dente noodles is				
		dried using preferred				
		drying method based				
		on industry standards				
4 Drassa	1.4	and Halal Standards	F.a.da		1 1	Duan ana anima a af
4. Process	4.1	Wear the required		onmental Issues	4.1	
puree or		PPEs for operation		Other Concerns	4.0	PPE
powderized		based on		ccupational	4.2	Proper cutting of
carrageenan		Occupational Health		ealth Safety	4.0	dough
into Halal		Safety (OHS)	`	OHS)	4.3	Checking for
seaweeds	4.0	Standards		alal Standards	1 1	Halal Certification
chips	4.2	Seaweed chip main		ood and Safety	4.4	Good
		and other		tandards		manufacturing
		ingredients are		ood and Drug	4 5	practices skills
		checked for Halal		dministration	4.5	Preparing
	4.0	Certification Water is absolved		tandard		seaweed noodles
	4.3	Water is checked		hilippine National		main and other
		based on Philippine		tandards for	4.6	ingredients
		National Standards for		rinking Water	4.0	Mixing and
	1 1	Drinking Water – FDA		azard analysis		kneading
	4.4	Required seaweed		nd critical control		seaweed chips
		chip main		oint		ingredients into
		ingredients is		anitization	4 7	dough
		prepared based on	5	tandards	4.7	Using noodle
		proper handling	C-!			machine to flatten
		procedures and	Scien		4.0	dough
		techniques	4.ŏ N	Noisture content	4.8	Frying cut dough

- 4.5 Required seaweed chips main ingredients is measured based on industry standards
- 4.6 Seaweed chips main ingredients and other ingredients for chips are mixed and formed into dough in accordance with Halal Standards and Food and Safety Standards
- 4.7 Dough is kneaded to be flattened based on good manufacturing procedures for seaweed processing, Sanitization standards operating procedures for seaweed processing and Halal Standards
- 4.8 Dough is further flattened using noodle machine or rolling pin based on good manufacturing practices, sanitization standards, hazard analysis and critical control point and halal standards
- 4.9 Flattened dough is cut into using preferred cutting tools (knife, dough cutter, mechanical cutter) desired size based on industry standards
- 4.10 Cut flattened dough is fried using *frying methods* at optimized temperature and time or at least reaches golden brown or desired crispiness based on industry standards, Halal Standards and Food and Safety Standards
- 4.11 **Desired flavor** is added based on industry standards
- 4.12 Fried chips are cooled based on good manufacturing practices sanitization

- 4.9 Sensory
 Evaluation (taste, texture, aroma, appearance)
- 4.10 Temperature
- 4.11 Equilibrium of drying seaweed chip

Engineering

Technology

4.12 Proper cooling of fried seaweed chips

Mathematics

4.13 Ratio of puree / powerderized carrageenan and other ingredients

Communication

4.14 Communicating in the workplace

Halal-related

4.15 Halal Standards

standards, hazard	
analysis and critical	
control point and halal	
standards	

RANGE OF VARIABLES

	VARIABLE	RANGE
1.	Required Personal	May include but not limited to:
	Protective Equipment	1.1 Gloves
	(PPE)	1.2 Hairnet
		1.3 Masks
		1.4 Boots
		1.5 Lab Gown / Apron
		1.6 Safety glasses
2.	milled / grinded	May include but not limited to:
	J	2.1 Cutting/Shredding: Chopping seaweed into smaller
		pieces.
		2.2 Grinding: Pulverizing seaweed into powder form for
		easier incorporation into products.
3.	Quality Control	May include but not limited to:
		5.1 Inspection: Checking for contaminants, proper moisture
		content, and overall quality.
		5.2 Testing: Conducting laboratory tests for nutritional
		content, purity, and safety.
4.	Other Ingredients for	May include but not limited to:
	noodles	4.1. Food coloring
		4.2. Powderized moringa
<u> </u>		4.3. Turmeric
5.	Other Ingredients for	May include but not limited to:
	chips	5.1. Cheese and other flavorings
		5.2. Onion
		5.3. Garlic
		5.4. White pepper 5.5. Chili
		5.6. Baking powder
6.	Desired flavor	May include but not limited to:
0.	Desired navor	6.1. Cheese
		6.2. Barbeque
		6.3. Sweet and sour
7	Seaweed noodle main	May include but not limited to:
' '	ingredients	7.1.flour
		7.2.lye water
		7.3. puree or carrageenan
		7.4. salt
		7.5. egg
8.	seaweed chip main	May include but not limited to:
	ingredients	8.1. flour
	v	8.2. carrageenan or puree
		8.3. oil or butter
		8.4. starch
		8.5. salt
9.	processing equipment	May include but not limited to:
	for noodles	9.1. manual noodle machine
		9.2. electric noodle machine
10	drying method	May include but not limited to:

VARIABLE	RANGE	
	10.1. using solar dryer	
	10.2. sun drying	
	10.3. mechanical drying	
	10.4. air drying	
11.frying methods	May include but not limited to:	
	11.1. using vacuum fryer	
	11.2. using frying pan	

EVIDENCE GUIDE

1. Critical aspects of	Assessment requires evidence that the candidate:
competency	1.1 Processed bleached dried seaweeds into carrageenan
	1.2 Performed preparatory activities for seaweeds
	processing
	1.3 Processed puree or powderized carrageenan into Halal
	seaweeds noodles
	1.4 Processed puree or powderized carrageenan into Halal
	seaweeds chips
2. Resource Implications	The following resources MUST be provided:
	2.1 Workplace location
	2.2 Tools, materials and equipment relevant to the element
	2.3 Materials relevant to the proposed activity and tasks
3. Methods of Assessment	Competency in this unit may be assessed through but not
	limited to:
	3.1 Direct Observation
	3.2 Demonstration with Oral Questioning
	3.3 Written Test
	3.4 Demonstration
4. Context for Assessment	4.1 Competency may be assessed individually in the actual
	workplace or simulation environment in TESDA
	accredited institutions
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UNIT OF COMPETENCY : PERFORM POST-SEAWEED PROCESSING

ACTIVITIES

UNIT CODE : AB-190700200-PFB751303

UNIT DESCRIPTOR : This unit covers the knowledge, skills and attitude

required to perform post-seaweed processing activities. It includes cleaning and sanitation, packaging and

marketing of products.

	PERFORMANCE		
ELEMENT	CRITERIA Italicized terms are elaborated in the Range of Variables	REQUIRED KNOWLEDGE	REQUIRED SKILLS
1. Clean and sanitize work area	 1.1 <i>PPE</i> is worn based on Occupational Health Safety (OHS) Standards and Halal Standards 1.2 <i>Cleaning supplies</i> are prepared based on industry standards and Halal Standards 1.3 <i>Dry cleaning</i> on work area is performed based on industry standards and Halal Standards 1.4 <i>Wet cleaning</i> on work area is performed based on industry standards and Halal Standards 1.5 Work area is <i>sanitized</i> based on industry standards 1.5 Work area is <i>sanitized</i> based on industry standards 1.6 Work area is <i>dried</i> based on industry standards 1.7 Work area is <i>inspected</i> based on industry standards 1.8 Record keeping is performed based on the industry standards 	Environmental Issues and Other Concerns 1.1 Occupational Health Safety (OHS) 1.2 Environment-related statutory and regulatory requirements 1.3 Food and Safety Standards Clean as you go Proper solid waste management 3Rs 1.4 5S Science 1.5 Cleaning Agents including surfactants, detergents, and solvents 1.6 Disinfectants and sanitizers such as chlorine, quaternary ammonium compounds, and alcohols Engineering 1.7 Workflow optimization Mathematics 1.8 Determining the ratio of disinfectant	 1.1 Proper wearing of PPE 1.2 Preparing cleaning supplies 1.3 Dry cleaning the work area 1.4 Wet cleaning the work area 1.5 Sanitizing the work area 1.6 Drying the work area 1.7 Inspecting the work area 1.8 Disposing waste properly 1.9 Performing reassembly and storage 1.10 Observing personal hygiene

		 1.9 Waste is <i>properly</i> disposed based on statutory and regulatory requirements 1.9 <i>Reassembly</i> and <i>storage</i> is performed based on industry standards 1.10 <i>Personal hygiene</i> is observed based on Occupational Health Safety (OHS) Standards and Halal Standards 	Communication 1.9 Communicating in the workplace 1.10 Documentation and Reporting Halal-related 1.11 Halal Standards	
2.	Clean and store utensils	2.1 PPE is worn based on Occupational Health Safety (OHS) Standards and Halal Standards 2.2 Cleaning supplies are prepared based on industry standards and Halal Standards 2.3 Pre-cleaning is performed based on industry standards 2.4 Utensils are cleaned based on industry standards 2.5 Utensils are rinsed based on industry standards 2.5 Utensils are rinsed based on industry standards and Halal Standards 2.6 Utensils are sanitized based on industry standards 2.7 Utensils are dried based on industry standards and Halal Standards	Environmental Issues and Other Concerns 2.1 Occupational Health Safety (OHS) 2.2 Environment-related statutory and regulatory requirements Clean as you go Proper solid waste management 3Rs 5S Science 2.3 Cleaning Agents such as detergents, 2.4 Disinfectants and sanitizers Sensory evaluation of sanitized utensils utensils Engineering 2.5 Workflow optimization Communication 2.6 Communicating in the workplace	2.1 Proper wearing of PPE 2.2 Preparing cleaning supplies 2.3 Performing precleaning 2.4 Cleaning utensils 2.5 Rinsing utensils 2.6 Sanitizing utensils 2.7 Drying utensils 2.8 Inspecting utensils 2.9 Storing utensils 2.10 Performing record keeping 2.11 Observing personal hygiene

	2.8 Utensils are inspected based on industry standards and Halal Standards 2.9 Utensils are stored based on industry standards and Halal Standards 2.10 Record keeping is performed based on industry standards 2.11 Proper Personal hygiene is observed based on Occupational Health Safety (OHS) Standards and Halal Standards	2.7 Documentation and Reporting Halal-related: 2.9 Halal Standards	
3. Package processed seaweed-based products	 3.1 PPE is worn based on Occupational Health Safety (OHS) Standards and Halal Standards 3.2 Packaging materials are prepared in accordance with industry standards and Halal Standards. 3.3 Product is inspected based on industry standards and Halal Standards 3.4 Product is packaged in accordance with industry standards, FDA and Halal Standards 3.5 Product is labeled based on industry standards 3.6 Inspection and quality control is performed based on industry standards 	Environmental Issues and Other Concerns 3.1 Occupational Health Safety (OHS) 3.2 Food and Safety Standards 3.3 Food and Drug Administration Standard Environment- related statutory and regulatory requirements Clean as you go Proper solid waste management 3Rs 5S Science 3.4 Properties of different packaging materials, such as plastics, glass, metal, and paper, to select the most appropriate one for the product. Sensory Evaluation	3.1Proper wearing of PPE 3.2 Preparing packaging materials 3.3 Inspecting product 3.4 Packaging product 3.5 Labeling packaged product 3.6 Performing inspection and quality control 3.7. Performing secondary packaging 3.8 Securing and storing packaged and labeled product 3.9 Performing documentation 3.10 Disposing waste properly

3.7. Secondary packaging		
is performed based on industry standards	Engineering 3.5	
3.8 Packaged and labeled	Technology	
product is secured and stored in a cool and dry	3.6	
area in accordance with Food and Safety	Communication 3.7 Communicating in	
Standards and Halal	the workplace 3.8 Documentation and	
Standards	Reporting	
3.9 Documentation is performed based on	Halal-related	
industry standards	3.9 Halal Standards	
3.10 Waste is properly disposed based on		
statutory and regulatory requirements		

RANGE OF VARIABLES

VARIABLE	RANGE
Personal Protective Equipment (PPE)	May include but no limited to: 1.1 Gloves 1.2 Masks 1.3 Boots 1.4 Lab Gown / Apron 1.5 Safety glasses
2. Cleaning supplies	May include but no limited to: Cleaning agent Detergent Scrub Brush Cleaning pads Chlorine
3. Dry cleaning	May include but not limited to: 3.1 Sweep Floors: Use brooms, dustpans, or vacuum cleaners to remove loose debris and dust from the floors. 3.2 Wipe Down Surfaces: Dry wipe surfaces to remove visible dirt and residues.
4. Wet cleaning	 May include but not limited to: 4.1 Apply Cleaning Agents: Use appropriate cleaning solutions to disinfect surfaces, equipment, and tools. 4.2 Scrub and Rinse: Scrub surfaces with brushes or sponges and rinse with water to remove cleaning agents and dirt. 4.3 Clean Equipment: Ensure machinery and tools are thoroughly cleaned, paying attention to hard-to-reach areas.
5. Sanitizing	May include but not limited to: 5.1 Apply Sanitizers: Use approved sanitizing agents to disinfect surfaces, utensils, equipment, and tools. 5.2 Follow Contact Time: Ensure sanitizers remain on surfaces for the recommended time to effectively kill germs and bacteria.
6. Drying	May include but not limited to: 6.1 Air Dry or Wipe: Allow surfaces to air dry or use clean, dry cloths to wipe down areas to prevent moisture accumulation.
7. Inspection	May include but not limited to: 7.1 Quality Check: Inspect the cleaned area to ensure all surfaces and equipment meet cleanliness standards. 6.2 Inspect for Residue: Check for any remaining cleaning or sanitizing agent residues and remove them if necessary.

8. Proper Disposal	 May include but not limited to: 8.1 Dispose of Waste: Properly dispose of any waste materials, including used cleaning agents, wipes, and debris. 8.2 Recycle if Possible: Segregate and recycle materials that are eligible for recycling.
9. Reassembly	May include but not limited to: 9.1 Reassemble noodle machine 9.2 Reassemble vacuum fryer
10. Storage	May include but not limited to: 10.1 Return all cleaning tools 10.2 Return all supplies to their designated storage areas
11. Pre-cleaning	May include but not limited to: 11.1 Remove Residue: Scrape off any food particles or residues from the utensils. 11.2 Rinse with Water: Rinse the utensils with warm water to remove loose debris.
12. Utensils are cleaned	 May include but not limited to: 12.1 Apply Cleaning Agents: Use appropriate cleaning solutions or detergents to scrub the utensils. 12.2 Scrub Thoroughly: Use brushes, sponges, or cloths to scrub all surfaces of the utensils, including hard-to-reach areas. 12.3 Use Hot Water: If possible, use hot water to enhance the cleaning effectiveness and kill bacteria.
14. Utensils are dried	May include but not limited to: 14.1 Air Dry or: Allow the utensils to air dry on a clean surface or use clean, dry cloths to wipe them down. 14.2 Use lean, dry cloths to wipe them down. 14.2 Ensure Complete Drying: Make sure that all utensils are completely dry before storing them to prevent mold and bacterial growth.
15. Utensils are inspected	May include but not limited to: 15.1 Quality Check: Inspect the utensils to ensure they are clean and free of any residues. 15.2 Re-clean if Necessary: If any utensils are not satisfactorily clean, repeat the cleaning process.
16. Utensils are stored	May include but not limited to: 16.1 Designated Storage Areas: Store the cleaned and dried utensils in their designated storage areas. 16.2 Avoid Cross-Contamination: Ensure that the storage area is clean and free from potential contaminants. 16.3 Organize Properly: Arrange utensils neatly to prevent damage and facilitate easy access for future use

17. Record keeping	May include but not limited to: 17.1 Document Cleaning Activities: Keep records of the cleaning and sanitizing activities, including the date, time, and personnel involved. 17.2 Compliance Logs: Maintain logs for regulatory compliance and traceability.
18. Packaging materials	May include but not limited to: (boxes, containers, bags, clear plastic pouch, styrofoam, glass jars)
	 18.1 Gather Packaging Materials: Ensure all necessary packaging materials etc.) are available. 18.2 Check Equipment: Inspect and prepare packaging machinery and tools to ensure they are in proper working condition.
	18.3 Review Product Specifications: Verify the product specifications and packaging requirements for each batch.
19. Product is inspected	 May include but not limited to: 19.1 Quality Check: Inspect the products for defects or inconsistencies to ensure they meet quality standards. 19.2 Weigh and Measure: Accurately weigh and measure products to ensure consistency and adherence to specifications.
20. Product is packaged	May include but not limited to:
	 20.2 Fill Packaging: Place products into their respective packaging containers, ensuring proper portioning and placement. 20.3 Seal Packaging: Securely seal the packaging using appropriate methods (e.g., heat sealing, taping, clamping). 20.4 include desiccant (to absorb moisture)
21. Product is labeled	 May include but not limited to: 21.1 Prepare Labels: Print or prepare labels with necessary information, including product name, batch number, expiration date, and other relevant details. 21.2 Apply Labels: Affix labels to the packaging in a consistent and visible manner, ensuring they are properly aligned and adhered. 21.3 Verify Label Accuracy: Double-check the information on the labels to ensure accuracy and compliance with regulatory requirements.
	gross weight, net weight, nutritional facts, ingredients, allergens, details of the manufacturer
22. Inspection and quality control	May include but not limited to: 22.1 Check Seals and Labels: Inspect the sealed packages and labels to ensure they are correctly applied and secure. 22.2 Conduct Spot Checks: Perform random quality checks
	on packaged products to ensure consistency and adherence to standards.

23. Secondary Packaging	May include but not limited to: 23.1 Group Packages: Group individual packages into larger containers or boxes for bulk handling and distribution. 23.2 Secure Bulk Packages: Ensure bulk packaging is
	securely sealed and labeled with necessary handling instructions.
24. Secured and stored	May include but not limited to: 24.1 Organize Packaged Products: Store packaged products in designated storage areas, ensuring they are organized and easily accessible. 24.2 Maintain Storage Conditions: Ensure storage conditions (temperature, humidity, etc.) are suitable for the products.
25. Documentation	May include but not limited to: 25.1 Record Packaging Details: Document packaging and labeling activities, including batch numbers, manufacturing date, expiry date, quantities, lot number and personnel involved. 25.2 Maintain Compliance Records: Keep records for regulatory compliance and traceability.

EVIDENCE GUIDE

Critical aspects of	Assessment requires evidence that the candidate:
competency	1.1 Cleaned and sanitized work area based on Halal
	Standards
	1.2 Cleaned and secured utensils based on Halal Standards
	1.3 Packaged and labeled products based on Halal Standards
	1.4 Marketed products based on Halal Standards
Resource Implications	The following resources MUST be provided:
	2.1 Workplace location
	2.2 Tools, materials and equipment relevant to the element
	2.3 Materials relevant to the proposed activity and tasks Area
3. Methods of	Competency in this unit may be assessed through but not
Assessment	limited to:
	3.1 Direct Observation
	3.2 Demonstration with Oral Questioning
	3.3 Written Test
	3.4 Demonstration
4. Context for Assessment	4.1 Competency may be assessed individually in the actual
	workplace or simulation environment in TESDA
	accredited institutions

UNIT OF COMPETENCY MARKET SEAWEEDS-BASED PRODUCT

UNIT CODE AB-190700200-PFB751304

UNIT DESCRIPTOR

The unit deals with the knowledge, skills and attitudes required of seaweed-based product entrepreneur to monitor prevailing price of produce, apply marketing strategies and

trade produce.

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range Statement	REQUIRED KNOWLEDGE	REQUIRED SKILL
1.Identify target	1.1 Area for business	1.1 Principles of	1.1 Gathering
markets	engagement is profiled (age, social	competition	basic data
	status, demographic	1.2 Product awareness	information
	profile) based on	and differentiation	1.2 Analytical skills
	relevant industry	with similar	1.3 Using social
	practices	products	media platform
	1 2 Draduct appoifications	1.3 Product	1.4 Interpersonal
	1.2 Product specifications are determined	comparison	Relationship skills
	according to <i>market</i>	1.4 Business plan	1.5
	requirements	1.5 Profit analysis	Communicatio
	 	1.6 Trade associations	n skills
	1.3 Similar products in the		1.6 Profiling area
	market are assessed	1.7 Product standards	for business
	following industry standards	1.8 Regulatory	engagement
		business	1.7 Determining
	1.4 identify digital market	requisites	product
		1.9 Nature of product	specification
		distribution	1.8 Assessing
		network	similar
		1 10 Draduat	products
		1.10 Product	1.9 Trimedia
		specifications 1.11 Market situation	communication
		1.11 Market Situation	skills
		Digital marketing	1.10 Mathema
		Digital marketing	tical skills
			1.13 Digital literacy
			skills

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range Statement	REQUIRED KNOWLEDGE	REQUIRED SKILL
2. Monitor prevailing price of seaweeds-based product	1.1 Major buyers and trading centers of the seaweed- based product is determined according to industry practice 1.2 Information on price is gathered following industry standard procedure 1.3 Price information is recorded following industry standard procedure	 Types of buyers and trading centers Criteria in determining major buyers Supply and demand in relation to price movements Sources of price information Methods to monitor prices Procedures in recording price information 	 Determining major buyers and trading centers Gathering price information Recording price information Coordinating skills Monitoring skills Communication skills Digital literacy skills
3. Apply marketing strategies	2.1 <i>Collected information</i> is used in strategizing to optimize sales and profit according to standard marketing procedure 2.2 <i>Value adding activities</i> are applied to increase sales and profit based on market plan 2.3 Services of <i>Business Development Service</i> (<i>BDS</i>) providers are identified based on industry practices	 Types of collected information Market strategizing Computation on sales, cost and profit Value adding activities Kinds of Business service providers Types of collaboration through cooperatives, associations, informal clusters 	 Using collected information in market strategizing Applying value adding activities Identifying services of business development service (BDS) providers Coordinating skills Computation skills Record keeping
4. Sell seaweed-based product	3.1 Negotiation with buyers and business development service providers are performed according to industry practice 3.2 Sales terms and conditions are established and agreed following marketing practices and Halal Standards 3.3 Seaweed-based product for selling is	 Sale negotiation Sales arrangements Preparation of seaweed-based product delivery process with proper handling and traceability Computation of sales, cost and profit Record keeping of details on sales transaction 	 Negotiation skills Computation skills Establishing sales terms and conditions Preparing seaweed-based product Handling of product Selling of product Recording of Details of details on sales transaction

ELEMENT	PERFORMANCE CRITERIA Italicized terms are elaborated in the Range Statement		REQUIRED KNOWLEDGE	REQUIRED SKILL
	prepared according to market requirements	•	Halal standards	
	3.4 Seaweed-based products are delivered to buyers based on agreement and Halal Standards			
	3.6 Details on sales transaction are recorded and kept as reference following industry practice			

RANGE OF VARIABLES

VARIABLE	RANGE	
1. Buyers	Buyers may include but not limited to:	
	1.1 Local buyers	
	1.2Supermarket	
	1.3Local traders	
	1.4Trading centers	
	1.5 Public market	
	1.6Wholesaler	
	1.7 Retailer	
O. Drine	1.8Online buyer	
2. Price	Price includes: 2.1. Price at the trading centers	
	2.1. Price at the trading centers2.2. Local market	
	2.3. Online price	
3. Collected	Collected information may include but	not limited to:
information	3.1. Buyers	not innited to.
Information	3.2. Value adding activities	
	3.3. Price	
	3.4. Volume	
	3.5. Quality	
	3.6. Terms of payment	
	3.7. Mode of delivery	
	3.8. Time	
4. Value adding	Value adding activities may include bu	t not limited to:
activities	4.1. Creative Packaging	
	4.2. Environment friendly packa	aging
	4.3. Added nutritive value	
	4.4. Promos	
	4.5. Payment method	
5. Business	Business Development Service (BDS)	may include but not limited
development	to:	•
service (BDS)	5.1. Trucking	
, ,	5.2. Warehousing	
	5.3. Training	
	5.4. Packaging materials provide	der
	orn rachaging materials provide	
	5.5. Ministry of Trade, Investme	ents and Tourism (MTIT)
	5.6. Ministry of Agriculture, Fisl	neries and Agrarian Reform
	(MFAR)	5
	·············	
	5.7. Ministry of Labor and Emp	loyment (MOLE)
	5.8. Cooperative and Social En	terprise Authority (CSEA)
	5.9. Ministry of Science and Te	chnology (MOST)
	5.10. Local Government Units	

6. Details on	Details of r	narketing transaction may include but not limited to:
sales transaction	6.1.	Product deliveries
	6.2.	Sales
	6.3.	Buyer's information
	6.4.	Transaction date

EVIDENCE GUIDE

Critical Aspects of Competency Resource Implications	Assessment requires evidence that the candidate: 1.1 Monitored prevailing price of produce 1.2 Applied marketing strategies 1.3 Sold produce 1.4 Negotiated with buyers and business development services (BDS) providers The following resources should be provided: 2.1 Simulated workplace 2.2 Calculator 2.3 Phone Camera 2.4 Portable Speaker with microphone 2.5 Scissor 2.6 Pens (permanent & white board)/Chalk 2.7 Pencils 2.8 Ballpens 2.9 Flip charts Manila paper 2.10 Cartolina 2.11 Bond paper 2.12 Stapler 2.13 Staple wire 2.14 Puncher 2.15 Masking tape
	2.17 Record book
	2.18 White/Black board
	2.19 Crayons
	2.20 Reference Materials
3. Method of	Competency in this unit may be assessed through:
Assessment	3.1 Written examination
	3.2 Oral questioning
	3.3 Demonstration
Context of	4.1 Competency may be assessed in actual workplace or
Assessment	at the designated TESDA Accredited Assessment Center
	in a simulated workplace setting.

GLOSSARY OF TERMS

The following terms are operationally defines as follows:

Kappaphycus alvarezii	Locally known as tambalang or guso, is a species of red
(Tambalang)	seaweed. It is highly valued for its carrageenan content.
Carrageenan	A substance widely used as an emulsifier, binder,
	gelling, and thickening agent in various food and non-
	food products to improve texture, maintain moisture,
	and enhance quality.
	*locally-made carrageenan
Puree	Smooth blend of Raw Dried Seaweed
Sensory Evaluation	Assessment of food quality using human senses sight
	for appearance, smell for aroma, taste for flavor, touch
	for texture to ensure product acceptability.
Thermodynamics	Study of energy transformations, crucial for
	understanding heat treatment effects on food
	preservation (e.g. freezing, cooking).
Equilibrium	State where processes (e.g., water loss) are balanced,
	essential for maintaining stability in preserved food
	products.
Optimization	Process of finding the best processing and preservation
	conditions (temperature, humidity, preservatives) to
Disabisa	maximize shelf life and quality.
Bleaching	Removal of pigments or unwanted components to
	improve appearance and reduce spoilage in food products.
Moisture Content	Percentage of water in food products, important for
Worsture Content	texture, shelf life, and preventing microbial growth.
	Controlled by drying, salting, or freezing.
Halal	Arabic term which means permissible or lawful in islam.
Traisi.	in reference to food, it is the dietary standard, as
	prescribed in the sharia'ah (islamic law).
Seaweeds	Marine algae that grow in the ocean come in various
	colors such as green, red and brown, and are known for
	their nutritional benefits and various uses in food,
	cosmetics, and other products.
Halal Standard	Ingredients and other materials or utensils used are in
	accordance with Islamic laws.
Corporate Social	Compliance with laws and regulations
Responsibility	
Seaweeds products	Items made from seaweed, such as food, supplements,
	cosmetics, and industrial materials, utilizing its natural
E (math	properties for various purposes.
Extraction of seaweeds	Process of obtaining valuable substances or
Derecond by siens	components from seaweeds for various applications
Personal hygiene	Clean up and ensure worker involved in cleaning wash
	their hands and any exposed skin thoroughly after the cleaning process.
Rinsing utensils	Rinse the utensils thoroughly with clean water to
Tanising dichens	remove all cleaning agents and residues.
	Tromove an oleaning agents and residues.

Food and Drugs Administration (FDA)	The agency is responsible for licensing, monitoring, and regulation of cosmetics, drugs, foods, household hazardous products, medical devices and electromagnetic radiation emitting devices, pesticides, tobacco and related products, and vaccines for safety, efficacy, and quality in the Republic of the Philippines.
Good Manufacturing Practices (GMP)	aspect of quality assurance that ensures that medicinal products are consistently produced and controlled to the quality standards appropriate to their intended use and as required by the product specification
Najis	
Al Dente noodles	
Raw dried seaweeds	

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